Job Code	Job Title	Salary Plan	Grade
PSM010	Mgr, Probation/Parole	LAW	LM
Min Salary \$63,131.87	Mid 5 \$83,0		Max Salary \$102,980.77
Joh Summar		Entry Qualifi	cations
Job Summary Manages all probation or parole activities for a district or assigned area. Responsible for administrative functions of district or area and for coordinating and providing quality parole and/or supervision services. Manages subordinate managers and staff.		Bachelor's degree from an accredited college or university Georgia P.O.S.T. certification, and three (3) years of experience required at the lower level Probation Officer 3 (PSP012) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM011	Sr Mgr, Probation/Parole	LAW	LN
Min Salary	Mid S	Mid Salary Max Sala	
\$68,536.37	\$90,4		\$112,438.66
Job Summar	v	Entry Qualifications	
assigned area. Responsible listrict or area and for coo	role activities for a district or e for administrative functions of rdinating and providing quality es. Directs subordinate managers	Bachelor's degree from an acc Georgia P.O.S.T. certification a experience required at the low Supervisor (PSP013) or positic P.O.S.T. certification and one required at the lower level Mg (PSM010) or position equivale	and two (2) years of wer level Probation Officer on equivalent, or Georgia (1) year of experience gr, Probation/Parole
Job Code	Job Title	Salary Plan	Grade
PSM012	Reg Dir Probation/Parole	LAW	LN
Min Salary \$68,536.37	Mid 5 \$90,4		Max Salary \$112,438.66
Job Summary		Entry Qualifications	
Oversees all probation, parole or community supervision activities for a district or assigned area. Responsible for administrative functions of district or area and for coordinating and providing quality probation, parole and community supervision services. Provides leadership to subordinate managers and staff.		Bachelor's degree from an acc Georgia P.O.S.T. certification, experience required at the low Probation/Parole (PSM011) or	and two (2) years of ver level Sr Mgr,

and staff.

Job Code	Job Title	Salary Plan	Grade
PSM020	GSP Sergeant First Class	LAW	LO
Min Salary \$75,080.74		Salary 486.02	Max Salary \$123,891.29
Job Summar		Entry Qualifi	cations
Job Summary Leads and serves as Post/Unit Commander. Manages unit personnel. Enforces traffic and criminal laws and ensures the safety of the general population.		High school diploma/GED, and Georgia P.O.S.T. certification as a peace officer, one (1) year of experience required at the lower level GSP Sergeant (PSP025) or position equivalent. Must currently hold the rank of GSP Sergeant have successfully participated in the promotional process as described by policy, and have completed Accident Reconstruction Level III or approved alternative.	
Job Code	Job Title	Salary Plan	Grade
PSM021	GSP Lieutenant	LAW	LP
Min Salary \$82,410.43		Salary 564.34	Max Salary \$136,718.25
Job Summary Directs and serves as the Assistant Troop Commander or Commander of a specialty unit. Assists in the direction of the day-to-day operations of assigned Troop or Unit, as well as the Troop Communications Center. Enforces traffic and criminal laws and ensures the safety of the general population. Directs subordinate supervisors and staff.		Entry Qualifications High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and one (1) year of experience required at the lower level GSP Sergeant First Class (PSM020) or position equivalent. Must currently hold the rank of GSP Sergeant First Class, have successfully participated in the promotional process described by policy, and have completed Accident Reconstruction Level III or an approved alternative.	
Job Code	Job Title	Salary Plan	Grade
PSM022	GSP Captain	LAW	LQ
Min Salary \$90,619.68		Salary 352.06	Max Salary \$151,084.44
Job Summary Directs and serves as the Troop Commander or Commander of a specialty unit. Plans and is responsible for the overall operation and direction of an assigned Troop or Unit, as well as the Troop Communications Center. Enforces traffic and criminal laws and ensures the safety of the general population. Directs subordinate supervisors		Entry Qualifie High school diploma/GED, and certification as a peace officer participated in any selection p Commissioner for appointmer	d Georgia P.O.S.T. , and have successfully rocedure established by the

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
PSM030	Mgr, Public Safety Training	LAW	LM
Min Salary	Mid S	Salary	Max Salary
\$63,131.87	\$83,0	56.32	\$102,980.77
Job Summary		Entry Qualifications	
Manages professional staff in the development, review, and revision of statewide public safety training program Supervises training development and delivery of instruction. Directs subordinate supervisors and staff.		High school diploma/GED, Georgia P.O.S.T. certification as a Public Safety Instructor, and one (1) year of professional- related experience; or Georgia P.O.S.T. certification as a Public Safety Instructor and four (4) years of experience assisting in the planning, development, and implementation of training programs and assisting with establishing programs goals and objectives, in which includes one year of delivered training experience as a Georgia P.O.S.T. certified Public Safety Instructor; or one (1) year of experience required at the lower level Public Safety, Trainer Spv (PSP033). Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer.	
Job Code	Job Title	Salary Plan	Grade
PSM031	Sr Mgr, Public Safety Trainir	ng LAW	LN
Min Salary	Mid S	Salary	Max Salary
\$68,536.37	\$90,4	87.52	\$112,438.66
Job Summary Directs professional staff in the development, review, and revision of statewide public safety training programs. Supervises training development and delivery of instruction. Directs subordinate managers and staff.		Entry Qualifications High school diploma/GED, Georgia P.O.S.T. certification as a Public Safety Instructor, and five (5) years of experience, two (2) years of which are at the supervisory or project leader level in planning, developing, and delivering Georgia P.O.S.T. certified training, corrections, fire service, EMS, or rescue training applicable to the area of assignment.Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a	

peace officer.

As of: 4/1/25

Certificates or accumulated hours from a technical college

without an Associate degree do not qualify.

Job Code	Job Title	Salary Plan	Grade
PSM032	Dir, Public Safety Training	LAW	LO
Min Salary	MidS	Salary	Max Salary
\$75,080.74	\$99,4	86.02	\$123,891.29
Job Summary		Entry Qual	ifications
Oversees professional staff in the development, review, and revision of statewide public safety training programs. Supervises training development and delivery of instruction. Provides leadership to subordinate managers and staff.		High school diploma/GED, Georgia P.O.S.T. certification as a Public Safety Instructor, and six (6) years of experience, three (3) years of which are at the supervisory or project leader level in planning, developing, and delivering Georgia P.O.S.T. certified training, corrections, fire service, EMS, or rescue training applicable to the area of assignment.	
		specialty instructor certifica certification, or P.O.S.T. cert	· · · ·
Job Code	Job Title	Salary Plan	Grade
PSM040	Game Warden Lieutenant	LAW	LO
Min Salary	Mid S	Salary	Max Salary
\$75,080.74	\$99,4	86.02	\$123,891.29
Job Sumn	nary	Entry Qualifications	
Plans and manages the enforcement of state laws, rules, and regulations provided for the conservation and protection of natural resources. Developments and implements conservation policies and procedures. Manages subordinate supervisors and staff.		Associate/Technical degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience as a Game Warden Sergeant (PSP045); or Completion of equivalent coursework (90 quarter or 60 semester hours) from an accredited college or university, Georgia P.O.S.T. certification and one (1) year of experience as a Game Warden Sergeant (PSP045). Note:	

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Job Code	Job Title	Salary Plan	Grade
PSM041	Game Warden Captain	LAW	LP
Min Salary \$82,410.43	Mid : \$109,5	Salary 64.34	Max Salary \$136,718.25
Job Summary Plans and assists with directing the enforcement of state laws, rules, and regulations provided for the conservation and protection of natural resources. Developments and implements conservation policies and procedures. Directs subordinate managers and staff.		Entry Qualificati Associate/Technical degree from university, Georgia P.O.S.T. certifi of experience as a Game Warden Game Warden Lieutenant (PSMO equivalent coursework (90 quarter from an accredited college or univ	an accredited college or ication, and one (1) year Sergeant (PSP045) or 40); or Completion of er or 60 semester hours)
		certification and one (1) year of e Warden Sergeant (PSP045) or Gar (PSM040).Note: Certificates or ac a technical college without an Ass qualify.	ne Warden Lieutenant cumulated hours from
Job Code	Job Title	Salary Plan	Grade
PSM042	Game Warden Major	LAW	LQ
Min Salary \$90,619.68	Mid \$ \$120,8	Salary 152.06	Max Salary \$151,084.44
Job Summary Oversees the enforcement of state laws, rules, and regulations provided for the conservation and protection of natural resources. Developments and implements conservation policies and procedures. Provides leadership to subordinate managers and staff. Oversees field and/or Special Operations.		Entry Qualifications Associate/Technical degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience as a Game Warden Lieutenant (PSM040) or Game Warden Captain (PSM041); or Completion of equivalent coursework (90 quarter or 60 semester hours) from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience as a Game Warden Lieutenant (PSM040) or Game Warden Captain (PSM041).Note: Certificates or accumulated hours from a technical college without an Associate degree do not qualify.	
Job Code	Job Title	Salary Plan	Grade
PSM050	Mgr, Firefighting & Prevent	tion SWD	Μ
Min Salary \$56,310.72		Salary 577.24	Max Salary \$91,043.76
Job Summary Manages and supervises personnel in fire control and prevention activities. Develops operating procedures policies and regulations. Directs subordinate supervisors and staff.		Entry Qualifications High school diploma/GED and three (3) years of experience required at the lower level Chief Ranger 2 (PSP174) or position equivalent; or two (2) years of experience require at the lower level Chief Ranger 3 (PSP175) or position equivalent.Note: Some positions require certifications/licensure and/or meet NIMS qualifications.	

Job Code	Job Title	Salary Plan	Grade
PSM051	Sr Mgr, Firefight/Prevention	SWD	Ν
Min Salary \$62,331.12	Mid Sa \$81,95		Max Salary \$101,579.45
Job Summary Directs multiple statewide fire control and prevention programs. Provides input on budget and personnel issue Assists with the evaluation of program for compliance wi established rules and regulations. Helps establish goals and objectives for program areas and ensures implementation. Responsible for direct management of a least one program area. Develops operating procedures policies and regulations. Directs subordinate manager an staff.		Entry Qualification High school diploma/GED and six is experience in the area of assignment experience required at the lower is Prevention (PSM050) or position of positions require certifications/lice NIMS qualifications.	(6) years of management ent; or two (2) years of level Mgr, Firefighting & equivalent. Note: Some
Job Code	Job Title	Salary Plan	Grade
PSM052	Sr Mgr 2, Fire & Prevention	SWD	0
Min Salary \$69,134.16	Mid Sa \$91,30	•	Max Salary \$113,484.78
prevention programs. Pr personnel and ensures p and objectives. Ensures	ple statewide fire control and repares budget, supervises programs align with agency mission programs meet all compliance agency leader and represents	Entry Qualification High school diploma/GED and eight management experience in the arr (2) years of experience required a Firefight/Prevention (PSM051) or Note: Some positions require cert and/or meet NIMS qualifications.	ht (8) years of ea of assignment; or two t the lower level Sr Mgr, position equivalent.
Job Code	Job Title	Salary Plan	Grade
PSM060	Correctional Captain	LAW	Ц
Min Salary \$49,924.80	Mid Sa \$64,89		Max Salary \$79,868.40
Job Summary Plans and assists with custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention. May develop and implement security policies and procedures. Directs subordinate supervisors and staff.		Entry Qualification High school diploma/GED, Georgia and two (2) years of experience at supervisory law enforcement posi experience required at the lower l Lieutenant (PSP065) or position en	a P.O.S.T. certification, t a level equivalent to a tion; or one (1) year of level Correctional

Job Code	Job Title	Salary Plan	Grade
PSM061	Correctional Unit Manager	LAW	L
Min Salary \$49,924.80	Mid 5 \$64,8	-	Max Salary \$79,868.40
Job Summary Manages custody and security of prisoners and other incarcerated offenders and maintains order in correction institutions and other places of detention. May develop and implement security policies and procedures. Direct subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Entry Qualifications High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of supervisory custodial experience in a criminal justice or correctional system, in which one (1) year of which experience is at the lower level Correctional Lieutenant (PSP065) or position equivalent; or one (1) year of experience required at the lower level Correctional Captain (PSM060) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM062	Correctional Sr. Mgr	LAW	LN
institutions and other plac and implement security po subordinate managers and	ty of prisoners and other d maintains order in correctional ces of detention. May develop plicies and procedures. Directs d staff.	87.52 Entry Qualification High school diploma/GED, Georgia and two (2) years of experience re equivalent to a supervisory law en one (1) year of experience required Correctional Unit Manager (PSMOO equivalent.	P.O.S.T. certification, quired at a level forcement position; or d at the lower level 61) or position
Job Code	Job Title	Salary Plan	Grade
PSM063 Min Salary \$75,080.74	Correctional Dir Mid S \$99,4	•	LO Max Salary \$123,891.29
Job Summary Oversees custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention. Develops and implements security policies and procedures. Directs subordinate supervisors and staff.		Entry Qualificatio High school diploma/GED, Georgia and one (1) year of experience req Correctional Sr. Mgr (PSM062).	o ns P.O.S.T. certification,

Job Code	Job Title	Salary Plan	Grade
PSM070	Mgr, Investigations	LAW	LM
Min Salary		Salary	Max Salary
\$63,131.87	\$83,0	56.32	\$102,980.77
Job Summa	-	Entry Qualificat	
Manages investigations of alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution. Develops and administers policies, procedures and plans and evaluates program activities. Directs subordinate supervisors and/or staff.		High school diploma/GED, Georgia P.O.S.T. certification, and three (3) years of supervisory experience in a law enforcement investigative unit; or two (2) years of experience required at the lower level Criminal Investigator Spv (PSP093) or position equivalent. Note: Some positions may require a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
PSM071	Sr Mgr, Investigations	LAW	LN
Min Salary \$68,536.37		Salary 87.52	Max Salary \$112,438.66
Job Summa	ry .	Entry Qualificat	ions
Directs investigations of alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution. Develops and administers policies, procedures and plans and evaluates program activities. Directs subordinate managers and/or staff.		High school diploma/GED, Georgia P.O.S.T. certification, and four (4) years of supervisory experience in a law enforcement investigative unit; or two (2) years of experience required at the lower level Mgr, Investigatio (PSM070) or position equivalent.Note: Some positions may require a valid driver's license.	
Job Code	Job Title	Salary Plan	Grade
PSM072	Dir, Investigations	LAW	LO
Min Salary \$75,080.74		Salary 86.02	Max Salary \$123,891.29
Job Summary		Entry Qualificat	ions
Oversees investigations of alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution. Develops and administers policies, procedures and plans and evaluates program activities. Provides leadership to subordinate managers and staff.		High school diploma/GED, Georgia P.O.S.T. certification, and five (5) years of supervisory experience in a law enforcement investigative unit; or one (1) year of experience required at the lower level Sr Mgr, Investigations (PSM071) or position equivalent. Note: Some positions may require a valid driver's license.	

As of: 4/1/25

system, eighteen (18) months of which experience is

Administration (PSM080) or position equivalent. Note: Some positions may require P.O.S.T. certification and

required at the lower level Mgr, Correctional

agency-specific training and or certification.

Job Code	Job Title	Salary Plan	Grade
PSM080	Mgr, Correctional Admin	LAW	LK
Min Salary	Mid S	alary	Max Salary
\$53,876.53	\$70,33	•	\$86,783.92
Job Summar	r v	Entry Qualif	ications
Manages the operation and administration of a correctional institution or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate supervisors as well as other institutional staff.		Bachelor's degree in a related field from an accredited college or university and three (3) years of closely job- related experience in a criminal justice or correctional system; or three (3) years of supervisory custodial experience in a criminal justice or correctional system, one (1) year of which is at a level equivalent to a manager in a law enforcement setting. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.	
Job Code	Job Title	Salary Plan	Grade
PSM081	Mgr 2, Correctional Admin	LAW	LL
Min Salary	Mid S	alary	Max Salary
\$58,262.95	\$76,36	61.55	\$94,460.15
Job Summar		Entry Qualifications Bachelor's degree in a related field from an accredited	
Leads the operation and administration of a correctional institution or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		college or university and four (4) years of directly job- related experience in a criminal justice or correctional system, two (2) years of which with management experience; or four (4) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which at a level equivalent to a manager in a law enforcement setting: or four (4) years of directly related experience in a criminal justice or correctional	

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
PSM082	Mgr 3, Correctional Admin	LAW	LM
Min Salary	Mid Sa	alary	Max Salary
\$63,131.87	\$83,05	6.32	\$102,980.77
Job Summary Leads the operation and administration of a correctional institution, office, or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate managers as well as other institutional staff. Will manage a high level of responsibility within an agency or organization.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university and four (4) years of directly job- related experience in a criminal justice or correctional system, three (3) years of which with management experience; or four (4) years of supervisory custodial experience in a criminal justice or correctional system, three (3) years of which at a level equivalent to a manager in a law enforcement setting: or four (4) years of directly related experience in a criminal justice or correctional system, one (1) year of which experience is required at the lower level Mgr 2, Correctional Administration (PSM081) or position equivalent. Note: Some positions may	
		require P.O.S.T. certification and and or certification.	
Job Code	Job Title	Salary Plan	Grade
PSM083	Sr Mgr, Correctional Admin	LAW	LN
Min Salary	Mid Sa	alary	Max Salary
\$68,536.37	\$90,487.52 \$112,438.66		\$112,438.66
Job Summa	ıry	Entry Qualifications	
Directs the operation and administration of a correctional		Bachelor's degree in a related field from an accredited	

Directs the operation and administration of a correctional institution or unit. Develops and implements appropriate security and facility policies and procedures. Directs subordinate managers as well as other institutional staff.

Bachelor's degree in a related field from an accredited college or university and five (5) years of direct job-related experience in a criminal justice or correctional system, two (2) years of which with management experience: or five (5) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which at a level equivalent to a manager in a law enforcement setting; or five (5) years of directly related experience in a criminal justice or correctional system, eighteen (18) months of which experience is required at the lower level Mgr 2, Correctional Administration (PSM081) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.

As of: 4/1/25

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Job Code	Job Title	Salary Plan	Grade
PSM084	Dir, Correctional Admin	LAW	LO
Min Salary	Mid	Salary	Max Salary
\$75,080.74	\$99 <i>,</i>	486.02	\$123,891.29
Job Summary		Entry Qualifications	
Oversees the operation and administration of a correctional institution or unit. Develops and implements appropriate security and facility policies and procedures. Provides leadership to subordinate managers as well as other institutional staff.		Bachelor's degree in a related field from an accredited college or university and six (6) years of direct job-related experience in a criminal justice or correctional system, two (2) years of which with management experience; or six (6) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which at a level equivalent to a manager in a law enforcement setting; or six (6) years of directly related experience in a criminal justice or correctional system, eighteen (18) months of which experience is required at the lower level Sr Mgr, Correctional Administration (PSM082) or position equivalent. Note: Some positions may require P.O.S.T. certification and agency-specific training and or certification.	
Job Code	Job Title	Salary Plan	Grade
PSM085	Dir 2, Correction Admin	LAW	LP
Min Salary \$82,410.43		Salary 564.34	Max Salary \$136,718.25
Job Summary Oversees the operation and administration of correctional institutions or assigned regional area locations. Develops and implements appropriate security, facility policies, procedures and performance reports, and training programs. Provides leadership to subordinate lower-level management and supervisors.		experience in a criminal just (2) years of which with senior Ten (10) years of supervisor criminal justice or correction (2) years equivalent to a dir setting; or Eight (8) years of	ed field from an accredited ght (8) years of directly related tice or correctional system, two or management experience; or ry custodial experience in a nal system, which includes two

Page 11 of 60

may be required.

(2) years at the lower level Sr Mgr, Correctional

Administration (PSM084) or position equivalent. Note: Georgia P.O.S.T. certification and specific agency training

Job Code	Job Title	Salary Plan	Grade	
PSM086	Regional Administrator (DJJ)	LAW	LP	
Min Salary \$82,410.43	Mid Sa \$109,56		Max Salary \$136,718.25	
\$82,410.43\$109Job SummaryProvides leadership and oversight over assignedDepartment of Juvenile Justice correctional facilities within an assigned region of the state. Provides authority over operations, and guidance to assigned leadership within their assigned region, to ensure that facilities are operated in compliance with relevant laws, regulations and policies. Oversight of regional operations including safety, well- being, and rehabilitation of assigned youth in designated region. Administration of regional reporting and operational analysis in support of leadership decision making, and the effectiveness and improvement of overall 		Entry Qualifications Bachelor's Degree in a related field from an accredited college or university and eight (8) years of directly related experience in a criminal justice or correctional system, three (3) years of which with management experience; or eight (8) of supervisory custodial experience in a criminal justice or correctional system, three (3) years of which at a level equivalent to a manager in a law enforcement setting; or eight (8) years of directly related experience in a criminal justice or correctional system, three (3) years of which experience is required a the lower level Director, Correctional Admin (PSM084), Director 2, Correctional Admin (PSM085) or position equivalent. Note: Some positions may require P.O.S.T. certification.		
Job Code	Job Title	Salary Plan	Grade	
PSM090	Asst. Special Agent in Charge	LAW	LP	
Min Salary \$82,410.43	Mid Sa \$109,56		Max Salary \$136,718.25	
Job Summary Plans and assists a regional office, multi-jurisdictional task force, drug enforcement office or other specialized unit of the Georgia Bureau of Investigation. Directs subordinate staff.		Entry Qualifications Bachelor's degree from an accredited college or university Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Special Agent 3 (PSP102) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
PSM091	Special Agent in Charge	LAW	LQ	
Min Salary \$90,619.68	Mid Sa \$120,85		Max Salary \$151,084.44	
Job Summary Oversees a Regional Office, Multi-Jurisdictional Task Force, Drug Enforcement office or other specialized unit of the Georgia Bureau of Investigation. Directs subordinate managers and staff.		Entry Qualifications Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Asst. Special Agent- in-Charge (PSM090) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade	
PSM092	Inspec, Special Investigation	ns LAW	LR	
Min Salary	Mid S	alary	Max Salary	
\$99,814.04	\$133,49	94.31	\$167,174.57	
force, drug enforcement off	offices, multi-jurisdictional task ices or other specialized units vestigation. Provides leadership	Entry Qualif Bachelor's degree from an ac Georgia P.O.S.T. certification, experience required at the lo Charge (PSM091) or position	credited college or university, , and one (1) year of wer level Special Agent in	
Job Code	Job Title	Salary Plan	Grade	
PSM100	MCCD Sergeant First Class	LAW	LM	
Min Salary \$63,131.87	Mid S \$83,05	•	Max Salary \$102,980.77	
Job Summary Directs personnel in the enforcement of federal and state laws regulating commercial transportation on state highways. Directs subordinate supervisors and staff.		Entry Qualifications High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and one (1) year of experience required at the lower level MCCD Sergeant (PSP114) or position equivalent. Must successfully participate in the promotional process as described by department policy. Will currently hold the rank of MCCD Sergeant.		
Job Code	Job Title	Salary Plan	Grade	
PSM101	MCCD Lieutenant	LAW	LN	
Min Salary	Mid S	alary	Max Salary	
\$68,536.37	\$90,48	•	\$112,438.66	
Job Summary Plans personnel for an assigned region or specialty unit in the enforcement of state laws, rules and regulations governing commercial vehicle safety and commercial transportation on state roadways. Directs subordinate supervisors and staff.		Entry Qualifications High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and one (1) year of experience as an MCCD Sergeant First Class. Must successfully participate in the promotional process as described by policy. Will currently hold the rank of MCCD Sergeant First Class.		
Job Code	Job Title	Salary Plan	Grade	
PSM102	MCCD Captain	LAW	LP	
Min Salary \$82,410.43	Mid S \$109,56		Max Salary \$136,718.25	
Job Summary Plans and assists with the overall operation of a region. Directs personnel in the enforcement of federal and state laws regulating commercial transportation on state highways. Directs subordinate managers and staff.		Entry Qualifications High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and successful participation in any selection procedure established by the Commissioner for appointment to this position.		

Job Code	Job Title	Salary Plan	Grade
PSM110	Police Lieutenant	LAW	LN
Min Salary \$68,536.37		Salary 487.52	Max Salary \$112,438.66
Job Summary Plans and performs managerial and administrative duties necessary for the efficient security and law enforcement operation for the Capitol Hill area or other sector. Directs subordinate supervisors and staff.		Entry Qualifications High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and two (2) years of experience in law enforcement management or position equivalent; or one (1) year of experience required at the lower level Police Sergeant (PSP123) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM111	Police Captain	LAW	LP
Min Salary \$82,410.43		Salary 564.34	Max Salary \$136,718.25
Job Summary Plans and assists with managerial and administrative duties necessary for the efficient security and law enforcement operation for the Capitol Hill area or other sector. Directs subordinate managers and staff.		Entry Qualifications High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and three (3) years of experience in law enforcement management or position equivalent; or one (1) year of experience required at the lower level Police Lieutenant (PSM110) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM112	Police Major	LAW	LQ
Min Salary \$90,619.68		Salary 852.06	Max Salary \$151,084.44
Job Summary Oversees the performance of managerial and administrative duties necessary for the efficient security and law enforcement operation for the Capitol Hill area or other sector. Provides Leadership to subordinate managers and staff.		Entry Qualificatio High school diploma/GED, Georgia a peace officer, and four (4) years enforcement management or posi (1) year of experience required at Captain (PSM111) or position equired	P.O.S.T. certification as of experience in law tion equivalent; or one the lower level Police

Job Code	Job Title	Salary Plan	Grade
PSM120	Correctional Asst. Supt	LAW	LK
Min Salary	Mid S	alary	Max Salary
\$53,876.53	\$70,33	80.23	\$86,783.92
Job Summa	ary	Entry Qualifications	
operation of the center/f or the operation or repre he absence of the Super hrough subordinate supe nanagement of, center/f activities to maintain the	e overall management and acility, and assumes responsibility esentation of the center/facility in intendent. Manages directly and ervisors, or participates in the facility security functions and custody and security of offenders. duct inspections, searches, and is.	High school diploma/GED, Geo and one (1) year of supervisory criminal justice or correctional the lower level Correctional Lie position equivalent.	custodial experience in a system; or one (1) year at
Job Code	Job Title	Salary Plan	Grade
PSM121	Deputy Warden	LAW	LL
Min Salary \$58,262.95	Mid S \$76,36	•	Max Salary \$94,460.15
management of the center center/facility staff. Over	nce in the administration and er/facility and supervises sees the business operations, and center/facility. May oversee the programs.	High school diploma/GED, Geo and two (2) years of supervisor criminal justice or correctional which experience is at a level e Lieutenant (PSP065) involving r through subordinate superviso year of experience at the lower (PSP120) or position equivalent	y custodial experience in a system, one (1) year of quivalent to Correctional management of staff rs or managers, or one (1) · level Correctional Asst Sup
Job Code	Job Title	Salary Plan	Grade
PSM122	Correctional Superintenden		LM
Min Salary \$63,131.87	Mid S \$83,05	•	Max Salary \$102,980.77
Job Summary Directs and provides guidance in the administration and management of the center/facility and supervises center/facility staff. Oversees the business operations, and security functions of the center/facility. May oversee the offender and treatment programs.		Entry Qualifica High school diploma/GED, Geo and three (3) years of supervise criminal justice or correctional which experience is at a level e Lieutenant (PSP065) involving r	rgia P.O.S.T. certification, ory custodial experience in system, two (2) years of quivalent to Correctional
		through subordinate superviso year of experience at the lower (PSP121) or position equivalent	level Deputy Warden

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
PSM123	Warden 1	LAW	LO
Min Salary \$75,080.74		Salary 486.02	Max Salary \$123,891.29
		Entry Qualifications	
Job Summary Plans and provides guidance in the administration and management of the institution. Supervises institution staff. Directs all personnel and administrative services functions. Directs all Security functions and Care and Treatment functions at the institution.		High school diploma/GED, Georgia P.O.S.T. certification, and four (4) years of supervisory custodial experience in a criminal justice or correctional system, two (2) years of which experience is at a level equivalent to Chief of Security or three (3) years of experience equivalent to Correctional Lieutenant (PSP065) involving management of staff through subordinate supervisors or managers, or one (1) year of experience at the lower level Correctional Superintendent (PSM122) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM124	Warden 2	LAW	LP
Min Salary \$82,410.43		Salary 564.34	Max Salary \$136,718.25
Job Summary Plans and provides guidance in the administration and management of the institution. Supervises institution staff. Directs all personnel and administrative services functions. Directs all Security functions and Care and Treatment functions at the institution.		Entry Qualificatio High school diploma/GED, Georgia and five (5) years of supervisory cu criminal justice or correctional syst which experience is at a level equiv Security or three (3) years of exper Correctional Lieutenant (PSP065) in staff through subordinate supervis (1) year of experience at the lower (PSM123) or position equivalent.	P.O.S.T. certification, astodial experience in a sem, three (3) years of valent to Chief of ience equivalent to nvolving management of ors or managers, or one
Job Code	Job Title	Salary Plan	Grade
PSM125	Warden 3	LAW	LQ
Min Salary \$90,619.68		Salary 352.06	Max Salary \$151,084.44
Job Summary Plans and provides guidance in the administration and management of the institution. Supervises institution staff. Directs all personnel and administrative services functions. Directs all Security functions and Care and Treatment functions at the institution.		Entry Qualificatio High school diploma/GED, Georgia and six (6) years of supervisory cus criminal justice or correctional syst which experience is at a level equiv Security or four (4) years of experie	P.O.S.T. certification, todial experience in a em, four (4) years of valent to Chief of

which experience is at a level equivalent to Chief of Security or four (4) years of experience equivalent to Correctional Lieutenant (PSP065) involving management of staff through subordinate supervisors or managers, or one (1) year of experience at the lower level Warden 2 (PSM124) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
PSM126	Assistant Region Director	LAW	LQ
Min Salary \$90,619.68	Mid S \$120,8	•	Max Salary \$151,084.44
Job Summa Assists in the managemen centers, and/or contract fa of the state. Serves as prin or as statewide coordinate county facilities. Provides region wardens and super	ry t of state prisons, detention acilities within an assigned region acipal assistant to Region Director or for transitional centers or leadership and guidance to intendents. Directly oversees ler management and security at	Entry Qualifications High school diploma/GED, Georgia P.O.S.T. certification and one (1) year of experience required at the lower I or Superintendent or Warden (PSM122 or higher) or pos equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM127	Region Director	LAW	LR
Min Salary \$99,814.04	Mid S \$133,4	•	Max Salary \$167,174.57
facilities within an assigne leadership and guidance to superintendents. Manages areas such as security, adr	ry tention centers, and/or contract d region of the state. Provides o subordinate wardens and s regional office staff assigned to ninistration, human resources, ce, and offender education.	 and two (2) years of experience required at the lowe Warden (PSM123 or higher) or position equivalent; (1) year of experience required at the lower level As 	
Job Code	Job Title	Salary Plan	Grade
PSM131	Asst. Chief Parole Officer	LAW	LL
Min Salary \$58,262.95	Mid S \$76,3	•	Max Salary \$94,460.15
Job Summary Manages and provides support to District Chief in Personnel matters. Monitors workload assignments and performs administrative functions. Conducts field supervision of a limited, high-risk caseload. May provide training for assigned staff.		Entry Qualificati High school diploma/GED, Georgi and two (2) years of experience a Georgia State Board of Pardons a of which must have been at the w Parole Officer as defined by the b	a P.O.S.T. certification, s a parole officer with the nd Paroles, six (6) months vorking level of the Senior

Job Code	Job Title	Salary Plan	Grade
PSM132	Chief Parole Officer	LAW	LM
Min Salary \$63,131.87		Salary 156.32	Max Salary \$102,980.77
Job Summa	ry	Entry Qualifi	cations
Leads and provides quality control for supervision of parolees and services delivered by professional level staff within district and sub-offices. Manages administrative functions and establishes and organizes objectives and priorities for district.		High school diploma/GED, Georgia P.O.S.T. certification, and three (3) years of experience as a parole officer with the Georgia State Board of Pardons and Paroles; or one (1) year of experience required at the lower level Asst. Chief Parole Officer (PSM131) or position equivalent with the Georgia State Board of Pardons and Paroles.	
Job Code	Job Title	Salary Plan	Grade
PSM140	CSM Correctional Captain	LAW	LK
Min Salary \$53,876.53		Salary 30.23	Max Salary \$86,783.92
Job Summary Plans and assists with custody and security of prisoners and other incarcerated offenders and maintains order in CSM correctional institutions and other places of detention. May develop and implement security policies and procedures. Directs subordinate supervisors and staff.		Entry Qualifications High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of experience at a level equivalent to a supervisory law enforcement position; or one (1) year of experience required at the lower level CSM Correctional Lieutenant (PSP195) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSM141	CSM Correctional Unit Man	ager LAW	LL
Min Salary \$58,262.95		Salary 61.55	Max Salary \$94,460.15
Job Summary Manages custody and security of prisoners and other incarcerated offenders and maintains order in CSM correctional institutions and other places of detention. May develop and implement security policies and procedures. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.		Entry Qualifications High school diploma/GED, Georgia P.O.S.T. certification, and two (2) years of supervisory custodial experience in a criminal justice or correctional system, one (1) year of which experience is at the lower level CSM Correctional Lieutenant (PSP195) or position equivalent; or one (1) year of experience required at the lower level CSM Correctional Captain (PSM140) or position equivalent.	

to any registrants and other individuals handling and responsible for accounting of all prescription drugs

care registrants.

received, possessed, dispensed, or distributed in or out of GA. Responsible for reviewing registrant policies and procedures and providing drug abuse education for health

Job Code	Job Title	Salary Plan	Grade
PSM150	Juvenile Correctional Capta	in LAW	L
Min Salary	Mid	Salary	Max Salary
\$49,924.80	\$64,8	96.60	\$79,868.40
Job Summary Positively impact the lives of youth in the care of the		Entry Qualifications High school diploma/GED, and two (2) years of supervisory	
Department of Juvenile Justice through the collaborative creation and maintenance of a safe, therapeutic, and educational environment in facilities. Provide support, guidance, and structure for our detained youth by modeling, encouraging, and reinforcing pro-social behaviors to include patience, empathy, cooperation, professionalism, and respect. Directs subordinate supervisors and staff.		law enforcement experience; or one (1) year of experience as a Juvenile Correctional Lieutenant (PSP223) or equivalent. Must possess and maintain State of Georgia P.O.S.T. certification within the first six (6) months of employment.	
Job Code	Job Title	Salary Plan	Grade
PSM200	GDNA Special Agent Deput	y Dir LAW	LP
Min Salary \$82,410.43	Mid 5 \$109,5	Salary 64.34	Max Salary \$136,718.25
Job Summary Supervises, and/or instructs the work assignments of subordinate staff and the oversight of and enforcement of laws and rules for all pharmacies, drug wholesalers, drug researchers, and health care practitioners, and others that possess prescription drugs throughout the state. Enforces all applicable state and federal drug rules and laws related		Entry Qualific Pharmacy degree, current Phar Georgia State Board of Pharma certification, four (4) years of p experience as a licensed pharm experience as a GDNA Agent 2 description.	rmacy license issued by the icy, Georgia P.O.S.T. professional active nacist and four (4) years of

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade	
PSP000	Community Supervision Ofc 1	LAW	LH	
Min Salary	Mid Sal	ary	Max Salary	
\$42,317.52	\$54,684	•	\$67,051.77	
Job Summary Under supervision, supervises a full caseload of probation/parolees providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole		Entry Qualifications Bachelor's degree from an accredited college or university and must meet the prerequisites and complete the Georgia P.O.S.T. required Basic Community Supervision Officer Training (BCSOT). Note: Positions require applicants to be at least 21 years of age, have a valid driver's license, and meet the legal requirements for peace officers as		
conditions. Investigates all violations including both te	egations of probation/parole echnical and criminal elements. Its as the situation dictates.	prescribed by the Georgia Peace Of Training Council (Georgia P.O.S.T.).	ficer Standards and	
Job Code	Job Title	Salary Plan	Grade	
PSP001	Community Supervision Ofc 2	LAW	LI	
Min Salary \$45,405.27	Mid Sal \$58,853	•	Max Salary \$72,300.95	
Job Summar	у	Entry Qualification	าร	

Under general supervision, supervises a full caseload of probation/parolees providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. Requests and serve warrants as the situation dictates. Completes supervision reports.

Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and eighteen (18) months of experience required at the lower level Community Supervision Officer 1 (PSP000) or position equivalent.

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
PSP002	Community Supervision Ofc	3 LAW	Ц
Min Salary	Mid S	•	Max Salary
\$49,924.80	\$64,89	96.60	\$79,868.40
Job Summary Under broad supervision, supervises a full caseload of probation/parolees providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. Requests and serve warrants as the situation dictates. Completes supervision reports. Owns assigned tasks. May serve as a lead or train staff.		Entry Qualificat Bachelor's degree from an accre Georgia P.O.S.T. certification, an experience required at the lowe Supervision Off 2 (PSP001) or po	dited college or university, Id two (2) years of r level Community
Job Code	Job Title	Salary Plan	Grade
PSP003	Asst. Chief, Comm Supervisi	on LAW	LK
Min Salary \$53,876.53	Mid S \$70,33	•	Max Salary \$86,783.92

Job Summary

Under minimal supervision, assists with and directs work assignments of subordinate staff. May supervise a full caseload of probation/parolees providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegations of probation/parole violations including both technical and criminal elements. May request and serve warrants as the situation dictates. May complete supervision reports.

Entry Qualifications

Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Community Supervision Officer 3 (PSP002) or position equivalent; or two (2) years of experience required at the lower level Community Supervision Officer 2 (PSP001) or position equivalent.

Job Code	Job Title	Salary Plan	Grade	
PSP004	Chief, Comm Supervision	LAW	LL	
Min Salary	Mid	Salary	Max Salary	
\$58,262.95	\$76,3	61.55	\$94,460.15	
Job Summ	nary	Entry Qualificati	ons	
Supervises, guides, and/or instructs the work assignment of subordinate staff. Manages CSO's providing case planning and classification for purposes of tailoring supervision to an individual, conducts interviews with probation/parolees, family members, referral counselors and law enforcement personnel to determine compliance with probation/parole conditions. Investigates allegation of probation/parole violations including both technical an criminal elements. Requests and serve warrants as the situation dictates. Completes supervision reports.		Bachelor's degree from an accredited college or university Georgia P.O.S.T. certification, and three (3) years of experience required at the lower level Community Supervision Officer 2 (PSP001) or position equivalent: or one (1) year of experience required at the lower level Community Supervision Officer 3 (PSP002) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
PSP010	Probation Ofc 1	LAW	LH	
Min Salary \$42,317.52		Salary i84.65	Max Salary \$67,051.77	
Job Summ	narv	Entry Qualificati	alifications	
Under supervision, invest continuous supervision	der supervision, investigates, counsels and provides tinuous supervision for adult or juvenile probationers parolees to assist in their social and personal adjustment.			
		certification within the first six (6) months of employment	
Job Code	Job Title	Salary Plan	Grade	
PSP011	Probation Ofc 2	LAW	LI	
Min Salary \$45,405.27		Salary 53.11	Max Salary \$72,300.95	
Job Summary		Entry Qualifications		
Under general supervision, investigates, counsels and provides continuous supervision for adult or juvenile probationers to assist in their social and personal adjustment. Manages an assigned caseload.		Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Probation Officer 1 (PSP010) or position equivalent.		

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
PSP012	Probation Ofc 3	LAW	IJ
Min Salary \$49,924.80		d Salary 1,896.60	Max Salary \$79,868.40
Job Summa	arv	Entry Qualifica	tions
Under broad supervision, investigates disciplinary infractions and writes up the reports. Counsels and provides continuous supervision for adult or juvenile probationers to assist in their social and personal adjustment. Manages an assigned caseload. May serve as lead worker.		Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of experience required at the lower level Probation Officer 2 (PSP011) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP013	Probation Ofc Spv	LAW	LK
Min Salary \$53,876.53		d Salary),330.23	Max Salary \$86,783.92
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides advice and guidance in the solution of complex, inter-related, open-ended and/or uncommon problems and situations. Investigates, counsels, and provides continuous supervision for adult or juvenile probationers to assist in their social and personal adjustment.		Entry Qualifications Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Probation Officer 3 (PSP012) or position equivalent; or Bachelor's degree from accredited college or university, Georgia P.O.S.T. certification and three (3) years of experience required at the lower level Probation Officer 2 (PSP011) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP014	Probation Officer, Chief	LAW	LL
Min Salary \$58,262.95		d Salary 5,361.55	Max Salary \$94,460.15
Job Summa	ary	Entry Qualifica	tions
Responsible for the management of personnel functions within the circuit and for coordinating and providing quality probation services to the courts, probationers, and the community. Manages the administrative functions of the circuit offices.		Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Probation Officer Spv (PSP013) or position equivalent; or Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification and three (3) years of experience required at the lower level Probation Officer 3 (PSP012) or position	

equivalent.

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade	
PSP020	Trooper	LAW	LI	
Min Salary	Μ	id Salary	Max Salary	
\$45,405.27	\$5	8,853.11	\$72,300.95	
Job Summar	"V	Entry Qualif	ications	
Under supervision, patrols	highways and state roads to I laws, and ensures safety of			
Job Code	Job Title	Salary Plan	Grade	
PSP021	Trooper First Class 1	LAW	L	
Min Salary	Μ	id Salary	Max Salary	
\$49,924.80	\$6	4,896.60	\$79,868.40	
Job Summar	Υ.	Entry Qualifications		
÷ ,	, patrols highways and state d criminal laws, and ensures on.			
Job Code	Job Title	Salary Plan	Grade	
PSP022	Trooper First Class 2	LAW	LK	
Min Salary \$53,876.53		id Salary 0,330.23	Max Salary \$86,783.92	
Job Summa		Entry Qualif	ications	
Job Summary Under broad supervision, patrols highways and state roads to enforce traffic and criminal laws, and ensures safety of general population.				

Level II or approved alternative.

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
PSP023	Trooper First Class 3	LAW	LL
Min Salary \$58,262.95		Salary 361.55	Max Salary \$94,460.15
Job Summar	Joh Summon		ns
Under limited supervision, roads to enforce traffic and	patrols highways and state criminal laws, and ensures n. Provides guidance, direction	High school diploma/GED, Peace C certification, and six (6) years of ex lower level Trooper First Class 1 (P Class 2 (PSP022) or position equiva supervisory recommendation for p completion of Accident Reconstruct approved alternative.	officer Georgia P.O.S.T. sperience required in SP021) or Trooper First alent. Must have promotion and
Job Code	Job Title	Salary Plan	Grade
PSP024	GSP Corporal	LAW	LM
Min Salary \$63,131.87		Salary 056.32	Max Salary \$102,980.77
Job Summar		Entry Qualificatio	ns
Serves as an entry level sup supervision and on-the-job	bervisor. Provides daily	High school diploma/GED, Peace C certification, and one (1) year of ex lower level Trooper First Class 1 (P Class 2 (PSP022), or Trooper First C position equivalent. Must currently Trooper First Class 1 (PSP021), Tro (PSP022), or Trooper First Class 3 (successfully participate in the pron described by policy.	(perience required at the SP021), Trooper First Class 3 (PSP023) or y hold the rank of oper First Class 2 PSP023). Must
Job Code	Job Title	Salary Plan	Grade
PSP025	GSP Sergeant	LAW	LN
Min Salary \$68,536.37		Salary 487.52	Max Salary \$112,438.66
Job Summary Serves as an Assistant Post/Unit Commander. Supervises unit personnel. Enforces traffic and criminal laws and ensures the safety of the general population. Assumes the duties of Post/Unit Commander in his/her absence or when position is vacant.		Entry Qualificatio High school diploma/GED, Peace C certification, and one (1) year of ex level GSP Corporal (PSP024) or pos currently hold the rank of GSP Corp successfully participate in the prom described by policy and have comp	officer Georgia P.O.S.T. operience at the lower sition equivalent. Must poral (PSP024). Must notional process as

Page 25 of 60

Reconstruction Level III or approved alternative.

As of: 4/1/25

lower level Public Safety, Trainer 1 (PSP030). Note: Must be eligible to obtain required Georgia P.O.S.T. specialty

certification, or P.O.S.T. certification as a peace officer. .

instructor certifications, Basic Law Enforcement

Job Code	Job Title	Salary Plan	Grade
PSP030	Public Safety, Trainer 1	LAW	LI
Min Salary	Mid	Mid Salary Max Salar	
\$45,405.27		853.11	\$72,300.95
Job Summary	v	Entry Qualifi	cations
Under supervision, develops and instructs multiple courses of staff development and training established for enforcement/prevention. Provides specialized training in assigned fields.		High school diploma/GED, and one (1) year of work experience in law enforcement, corrections, firefighting, EMS, or rescue service, one (1) year of which is involved in providing training applicable to the area of assignment as an adjunct instructor or as a field training officer on special assignment. Must be eligible to obtain Georgia P.O.S.T. General Instructor certification under applicable profession and any required Georgia P.O.S.T. specialty instructor certifications.	
Job Code	Job Title	Salary Plan	Grade
PSP031	Public Safety, Trainer 2	LAW	Ц
Min Salary	Mid	Salary	Max Salary
\$49,924.80	\$64,	896.60	\$79,868.40
Job Summary	v	Entry Qualifications	
Under general supervision, develops and instructs multiple courses of staff development and training established for enforcement/prevention. Provides specialized training in assigned fields.		High school diploma/GED, Georgia P.O.S.T General Instructor certification, and two (2) years of work experience in law enforcement, corrections, firefighting, EMS, or rescue service, one (1) year of which is involved in providing training applicable to the area of assignment as an adjunct instructor or as a field training officer on special assignment, or one (1) year of experience required at the	

Job Code	Job Title	Salary Plan	Grade
PSP032	Public Safety, Trainer 3	LAW	LK
Min Salary \$53,876.53	Mid	Salary 330.23	Max Salary \$86,783.92
JJ3,870.JJ	\$70,5		
Job Summary Under broad supervision, serves as lead instructor for training personnel. Develops and instructs courses of staff development and training established for enforcement or prevention. Provides specialized training in assigned fields.		Entry Qualifications High school diploma/GED, Georgia P.O.S.T General Instructor certification, and eighteen (18) months of full- time instructor work-related experience in peace officer, correctional, fire service, EMS, or rescue topics applicable to the area of assignment, or two (2) years required work experience at the lower level Public Safety, Trainer 2 (PSP031).Note: Must be eligible to obtain required Georgia P.O.S.T. specialty instructor certifications, Basic Law Enforcement certification, or P.O.S.T. certification as a peace officer. "	
Job Code	Job Title	Salary Plan	Grade
PSP033	Public Safety, Trainer Spv	LAW	LL
Min Salary \$58,262.95		Salary 361.55	Max Salary \$94,460.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages safety program for training and day-to-day operations of assigned training region or programs. Prepares and administers budget for program. Develops and instructs courses of staff development and training established for enforcement or prevention. Provides specialized training in assigned fields.		Entry Qualif High school diploma/GED, Ge Instructor certification, and th instructor work-related exper correctional, fire service, EMS to the area of assignment, wh experience as a lead trainer, for or two (2) years required wor level Public Safety, Trainer 3 (eligible to obtain required Ge instructor certifications, Basic certification, or P.O.S.T. certification	eorgia P.O.S.T General hree (3) years of full-time rience in peace officer, S, or rescue topics applicable hich includes one (1) year of team lead, or supervisory role rk experience at the lower PSP032). Note: Must be eorgia P.O.S.T. specialty c Law Enforcement
Job Code	Job Title	Salary Plan	Grade
PSP040	Game Warden 1	LAW	LH
Min Salary \$42,317.52		Salary 584.65	Max Salary \$67,051.77
Job Summary Under supervision, interprets and enforces the state laws, rules and regulations provided for the conservation and protection of natural resources. This is the entry/training level of the Conservation and Wildlife job series.		Entry Qualif High school diploma/G.E.D. N age and meet all requiremen certification.	/lust be at least 21 years of

As of: 4/1/25

of experience as a Game Warden 1st Class 1 (PSP042) or Game Warden 1st Class 2 (PSP043). Note: Certificates or accumulated hours from a technical college without an

Associate degree do not qualify.

	-		
Job Code	Job Title	Salary Plan	Grade
PSP041	Game Warden 2	LAW	LI
Min Salary	Mic	d Salary	Max Salary
\$45,405.27	\$58	\$58,853.11 \$72,300.95	
Job Summary	1	Entry Qualifica	ations
Under general supervision, state laws, rules and regula conservation and protection	interprets and enforces the tions provided for the	One (1) year of experience as a and Completion of the Game W Completion of the Field Trainin	/arden Academy and
Job Code	Job Title	Salary Plan	Grade
PSP042	Game Warden First Class	1 LAW	Ц
Min Salary	Mic	d Salary	Max Salary
\$49,924.80	\$64	,896.60	\$79,868.40
Job Summary	1	Entry Qualifica	ations
Under broad supervision, in	terprets and enforces the state provided for the conservation	Three (3) years of experience, o Warden 1 (PSP040) and two (2) (PSP041).	
Job Code	Job Title	Salary Plan	Grade
PSP043	Game Warden First Class		LK
			Max Salary
Min Salary \$53,876.53		d Salary ,330.23	\$86,783.92
23,870.35	016	-	
Job Summary Under limited supervision, i state laws, rules and regula conservation and protection	interprets and enforces the tions provided for the	Entry Qualifica Five (5) years of experience, on Warden 1 (PSP040) and two (2) (PSP041) and two (2) years as a (PSP042).	e (1) year as a Game years as a Game Warden 2
Job Code	Job Title	Salary Plan	Grade
PSP044	Game Warden Corporal	LAW	LM
Min Salary	Mic	d Salary	Max Salary
\$63,131.87	\$83	,056.32	\$102,980.77
Job Summary Under minimal supervision, interprets and enforces the state laws, rules and regulations provided for the conservation and protection of natural resources, the Georgia Boating Safety Act and environmental laws. Supervises in the absence of the Game Warden Sergeant.		Entry Qualifica Associate/Technical degree fro university, Georgia P.O.S.T. cer of experience as a Game Warde Game Warden 1st Class 2 (PSPO equivalent coursework (90 qua from an accredited college or u	m an accredited college or tification, and one (1) year en 1st Class 1 (PSP042) or 043); or Completion of rter or 60 semester hours) niversity, and one (1) year

Page 28 of 60

Job Code	Job Title	Salary Plan	Grade
PSP045	Game Warden Sergeant	LAW	LN
			May Calam
Min Salary		Salary	Max Salary \$112,438.66
\$68,536.37	\$90,2	487.52	
of new employees, plans ar training sessions, conference Interprets and enforces the	work assignments of the training and development nd conducts education and ces and professional meetings. e state/federal laws, rules and e conservation and protection of	Entry Qualific Associate/Technical degree fro university, Georgia P.O.S.T. cer of experience as a Game Ward Completion of equivalent court semester hours) from an accre Georgia P.O.S.T. certification, a experience as a Game Warden Certificates or accumulated ho without an Associate degree de Salary Plan	om an accredited college or rtification, and six (6) months en Corporal (PSP044); or sework (90 quarter or 60 dited college or university, and six (6) months of Corporal (PSP044). Note: urs from a technical college
PSP050	Fire Prevention Spec 1	SWD	F
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70
	res, carries out fire prevention nal activities and responds to ublic emergencies.	High school diploma/GED and safety practices and procedure area-specific certification.	
Job Code	Job Title	Salary Plan	Grade
PSP051	Fire Prevention Spec 2	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
-		Entry Qualific High school diploma/GED and required at the lower level Fire or position equivalent. Note: Po specific certification.	one (1) year of experience Prevention Spec 1 (PSP050)
Job Code	Job Title	Salary Plan	Grade
PSP052	Fire Prevention Spec 3	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job SummaryEntry QualificationsUnder broad supervision, coordinates fire suppression activities and training of employees, fights fires, carries out fire prevention maintenance and educational activities and responds to natural disasters or other public emergencies.High school diploma/GED and two (2) years or required at the lower level Fire Prevention S or position equivalent.Note: Positions required specific certification.May serve as lead worker.Katter of the prevention S specific certification.		two (2) years of experience Prevention Spec 2 (PSP051)	

Job Code	Job Title	Salary Plan	Grade
PSP053	Fire Prevention Spec Spv	SWD	1
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
		Entry Qualif	ications
of subordinate staff. May so and/or Training Officer, figl prevention maintenance ar	instructs the work assignments erve as District Safety Officer	High school diploma/GED and experience, which includes ty	d three (3) years of related wo (2) years of experience at a (2) years of experience at the pec 3 (PSP052) or position
Job Code	Job Title	Salary Plan	Grade
PSP060	Correctional Ofc 1	LAW	LF
Min Salary \$32,543.42		Salary 945.62	Max Salary \$53,347.82
lah Cumun		Entry Qualif	ications
Job Summary Under supervision, maintai prisoners and other incarce order in correctional institu detention.	ns custody and security of erated offenders and maintains	High school diploma/GED and	d any combination of training enable the applicant to meet e Georgia Peace Officer
Job Code	Job Title	Salary Plan	Grade
PSP061	Correctional Ofc 2	LAW	LG
Min Salary \$35,350.46		Salary 735.13	Max Salary \$58,119.80
Under general supervision, of prisoners and other inca	Job Summary Entry Qualifications Ineral supervision, maintains custody and security ers and other incarcerated offenders and s order in correctional institutions and other detention		eorgia P.O.S.T. certification, ce required at the lower level
Job Code	Job Title	Salary Plan	Grade
PSP062	Correctional Ofc 3	LAW	LH
Min Salary \$42,317.52		Salary 684.65	Max Salary \$67,051.77
Job Summary		Entry Qualifications	
Under broad supervision, assists shift supervisor with administration of unit or program. Maintains custody and security of prisoners and other incarcerated offenders and maintains order in correctional institutions and other places of detention. Supervises subordinate staff as assigned.		High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level Correctional Officer 2 (PSP061) or position equivalent.	

correctional institutions and other places of detention.

Job Code	Job Title	Salary Plan	Grade
PSP063	Transfer Officer	LAW	LH
Min Salary \$42,317.52		Salary 684.65	Max Salary \$67,051.77
Job Summ	arv	Entry Qualif	ications
Under broad supervision duties in the management and security of prisoners and maintains order in co- places of detention. May for security and public sa apprehending escaped in detecting contraband, per guarding and controlling missing persons. May reco	a, performs advanced/specialized nt of offenders. Maintains custody and other incarcerated offenders orrectional institutions and other y train, handle, and care for dogs afety purposes such as tracking and mates and fugitives from justice, erforming security patrols, inmates, and searching for ceive, transport, and deliver hing their security, custody, and	High school diploma/GED, Ge and one (1) year of experienc Correctional Officer 2 (PSP06 equivalent.Note: Some positi commercial driver's license.	e required at the lower level 1) or position
Job Code	Job Title	Salary Plan	Grade
PSP064	Correctional Sergeant	LAW	LH
Min Salary		Salary	Max Salary \$67,051.77
\$42,317.52	Ş54,	684.65	
of subordinate staff. Assi administration of unit or security of prisoners and	or instructs the work assignments	Entry Qualifi High school diploma/GED, Ge and eighteen (18) months of lower level Correctional Offic equivalent.	eorgia P.O.S.T. certification, experience required at the
Job Code	Job Title	Salary Plan	Grade
PSP065	Correctional Lieutenant	LAW	LI
Min Salary \$45,405.27		Salary 853.11	Max Salary \$72,300.95
Job Summ	arv	Entry Qualif	ications
Supervises, guides, and/o of subordinate staff. Perf or program. Maintains cu	or instructs the work assignments forms as shift supervisor of a unit ustody and security of prisoners offenders and maintains order in	High school diploma/GED, Ge and one (1) year of experienc Correctional Sergeant (PSP06	eorgia P.O.S.T. certification, e required at the lower level

Job Code	Job Title	Salary Plan	Grade	
PSP070	Emergency Mgt Spec 1	SWD	Н	
Min Salary	Mi	d Salary	Max Salary	
\$35,618.70	\$46	6,245.72	\$56,872.73	
Job Summary	1	Entry Qualif	ications	
Under supervision, coordination management activities, pro	ates disaster response or crisis vides disaster preparedness gency plans and procedures.	High school diploma/GED and in emergency management; or required at the lower level Er (PSP043) or Emergency Mgt T equivalent.	or one (1) year of experience mergency Mgt Tech Spv	
Job Code	Job Title	Salary Plan	Grade	
PSP071	Emergency Mgt Spec 2	SWD	I	
Min Salary	Mi	d Salary	Max Salary	
\$38,452.58		0,142.29	\$61,832.00	
Job Summary	1	Entry Qualif	ications	
Under general supervision, or crisis management activi	coordinates disaster response	in emergency management;	d three (3) years of experience or two (2) years of experience mergency Mgt Spec 1 (PSP070)	
Job Code	Job Title	Salary Plan	Grade	
PSP072	Emergency Mgt Spec 3	SWD	J	
Min Salary \$41,569.83		d Salary 4,428.52	Max Salary \$67,287.20	
Job Summary	1	Entry Qualif	ications	
Under broad supervision, p emergency preparedness ir response or crisis managem	lans, develops, and implements hitiatives. Coordinates disaster hent activities, provides disaster prepares emergency plans and		d four (4) years of experience or two (2) years of experience mergency Mgt Spec 1 (PSP071)	
Job Code	Job Title	Salary Plan	Grade	
PSP073	Emergency Mgt Spec Spv	y SWD	L	
Min Salary \$50,982.94		d Salary 6,351.55	Max Salary \$81,720.15	
Job Summary		Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs planning, developing, and implementation of emergency preparedness initiatives. Coordinates the disaster response or crisis management activities, provides disaster preparedness training and prepares emergency plans and procedures.		High school diploma/GED and five (5) years of experience in emergency management, which includes two (2) years of experience as a lead worker, team lead, or supervisory role; or two (2) years of experience required at the lower level Emergency Mgt Spec 1 (PSP071) or position equivalent.		

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade	
PSP080	Complnc Investigator 1	SWD	Н	
Min Salary \$35,618.70		id Salary 6,245.72	Max Salary \$56,872.73	
Job Summary	1	Entry Qualifi	ications	
Under supervision, conduct	s investigations to obtain abuse, or violation of rules,	High school diploma/GED and of coursework (90 quarter or accredited college or universi related experience.Note: Som valid driver's license. Note: So P.O.S.T. certification or eligibi	d completion of two (2) years 60 semester hours) at an ty and one year of directly ne positions may require a pome positions may require	
Job Code	Job Title	Salary Plan	Grade	
PSP081	Complnc Investigator 2	SWD	I	
Min Salary	Μ	id Salary	Max Salary	
\$38,452.58		0,142.29	\$61,832.00	
Job Summary			Entry Qualifications	
	conducts investigations to d fraud, abuse, or violation of es, or locate missing persons.	High school diploma/GED and of coursework (90 quarter or accredited college or universi directly related experience; C required at the lower level Co (PSP080) or position equivale may require a valid driver's lic may require P.O.S.T. certifica	60 semester hours) at an ty and two (2) years of OR one (1) year of experience ompliance Investigator 1 nt.Note: Some positions cense.Note: Some positions	
Job Code	Job Title	Salary Plan	Grade	
PSP082	Complnc Investigator 3	SWD	J	
Min Salary \$41,569.83		id Salary 4,428.52	Max Salary \$67,287.20	
Job Summary	1	Entry Qualifi	ications	
Under broad supervision, assists in the operations of a unit, developing and administering policy, procedures & plans, and performs special projects as delegated. Conduct investigations to obtain evidence of reported fraud, abuse, or violation of rules, regulations, or statutes, or locate missing persons. May supervise subordinate staff.		Associate degree in a related college or university and five experience, which include two role; or five (5) years of direct area of assignment, which inc supervisory role; or one (1) ye the lower level Compliance Ir	(5) years of directly related o (2) years in a supervisory tly related experience in the clude two (2) years in a ear of experience required at	

supervisory role; or one (1) year of experience required a the lower level Compliance Investigator 2 (PSP081) or position equivalent. Note: Some positions may require a valid driver's license.Note: Some positions may require P.O.S.T. certification or eligibility.

As of: 4/1/25

	5			
Job Code	Job Title	Salary Plan	Grade	
PSP083	Complnc Investigator S	Spv SWD	К	
Min Salary	I	Mid Salary	Max Salary	
\$44,998.81	ç	\$59,143.37	\$73,287.92	
Job Summa	arv	Entry Quali	fications	
	r instructs the work assignments	Associate degree in a related	Associate degree in a related field from an accredited	
	dles operations of a unit, develops		college or university and five (5) years of directly related	
	rocedures & plans, assists in		experience, including two (2) years in a supervisory role; or	
	get preparation and performs		ted experience in the area of	
	ted. Conduct investigations to		2) years in a supervisory role; or	
	ed fraud, abuse, or violation of	one (1) year of experience re	PSP082) or position equivalent.	
rules, regulations, or stat	utes, or locate missing persons.	compliance investigator 5 (i		
		Note: Some positions may re licenseNote: Some positions certification or eligibility.	-	
Job Code	Job Title	Salary Plan	Grade	
PSP090	Criminal Investigator 1	-	LI	
F3F090			El	
Min Salary		Mid Salary	Max Salary	
, \$45,405.27		, 558,853.11	\$72 <i>,</i> 300.95	
		Entry Quali	Entry Qualifications	
Job Summa Under supervision, trains	•	•		
	ederal, state, or local laws, rules	Bachelor's degree in a related field from an accredited college or university and must meet the prerequisites and		
-	nine if evidence is sufficient to	complete the Basic Law Enfo		
_	or to report findings to the	certification; or two (2) year		
	authority for their action.	enforcement or related field		
	·	certification. Note: Some po	sitions may require the	
		incumbent to have a valid C	lass C driver's license.	
Job Code	Job Title	Salary Plan	Grade	
PSP091	Criminal Investigator 2	LAW	IJ	
Min Salary	1	Mid Salary	Max Salary	
\$49,924.80		\$64,896.60	\$79,868.40	
		-	ft t	
Job Summa	•	Entry Quali		
Under general supervisio		Bachelor's degree in a relate		
suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to		(1) year of related experience	a P.O.S.T. certification, and one	
_	or to report findings to the	certification and three (3) ye		
	authority for their action.	enforcement or related field		
appropriate jurisdictional	addressly for their deform		r of experience required at the	
		lower level Criminal Investig		
		-	tions move require the	

Page 34 of 60

equivalent. Note: Some positions may require the incumbent to have a valid Class C driver's license.

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
PSP092	Criminal Investigator 3	LAW	LK
Min Salary	Mid	Salary	Max Salary
\$53,876.53		330.23	\$86,783.92
Job Summ	ary	Entry Qualif	ications
Under broad supervision, organizes and manages caseloads. Investigates alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution or to report findings to the appropriate jurisdictional authority for their action. May supervise subordinate staff.		Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and two (2) years of related experience; or Georgia P.O.S.T. certification and four (4) years of experience in law enforcement or related field; or Georgia P.O.S.T. certification and one (1) year of experience required at the lower level Criminal Investigator 2 (PSP091) or position equivalent.Note: Some positions may require the incumbent to have a valid Class C driver's license.	
Job Code	Job Title	Salary Plan	Grade
PSP093	Criminal Investigator Spv	LAW	LL
Min Salary	Mid	Salary	Max Salary
\$58,262.95	\$76,	361.55	\$94,460.15
Job Summ	ary	Entry Qualifications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists in planning, and coordination of the activities of a statewide investigation programs. Investigates alleged or suspected violations of Federal, state, or local laws, rules and regulations to determine if evidence is sufficient to recommend prosecution or to report findings to the appropriate jurisdictional authority		Bachelor's degree in a related field from an accredited college or university, Georgia P.O.S.T. certification, and three (3) years of related experience; or Georgia P.O.S.T. certification and five (5) years of experience in law enforcement or related field; or Georgia P.O.S.T. certification and two (2) years of experience required at the lower level Criminal Investigator 3 (PSP092) or position	

report findings to the appropriate jurisdictional authority for their action.

the lower level Criminal Investigator 3 (PSP092) or position equivalent. Note: Some positions may require the incumbent to have a valid Class C driver's license.

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
PSP095	ATD Senior Program Manager	LAW	LM
Min Salary \$63,131.87	Mid Salary \$83,056.32		Max Salary \$102,980.77

Job Summary

The ATD Senior Program Manager will be engaged in both law enforcement functions and administrative functions. This position will conduct complex upper-tier alcohol license investigations, which will require the authority to enforce the relevant laws in O.C.G.A. Title 3 and Title 48, as well as state regulations. Part of the license investigation process also involves reviewing the criminal history information of applicants. This position will also assist with overseeing the completion and approval of upper-tier license investigations completed by enforcement agents throughout the state. Additionally, this position may conduct on-site inspections of businesses applying for upper-tier licenses to ensure they are operating in accordance with applicable laws and regulations and will need the authority to take enforcement action during those inspections when necessary and testify in administrative and criminal court proceedings. The ATD Senior Program Manager will also be responsible for administering the laws related to the collection of alcohol and tobacco excise tax. A law enforcement capacity in this position will also be beneficial due to having the responsibility to conduct legislative analysis for proposed laws that would impact both the ATD Enforcement and Operations Sections. Law enforcement knowledge and functionality in this position would provide additional value through the ability to evaluate and assign complaints and questions frequently received by our division and would help facilitate a smooth workflow between Operations and Enforcement.

Entry Qualifications

High school diploma/GED and four (4) years of supervisory experience in unit responsible for strategic business operations of law enforcement; or six (6) years of experience directly related to strategic business operations of law enforcement.Note: Some positions may require P.O.S.T. certification or eligibility"

Job Code	Job Title	Salary Plan	Grade
PSP100	Special Agent 1	LAW	Ц
Min Salary \$49,924.80		l Salary ,896.60	Max Salary \$79,868.40
Job Summary Under supervision, performs felony investigations, including murder, narcotics, and white-collar crime. Assists local law enforcement in criminal investigations.		Entry Qualifications Bachelor's degree from an accredited college or university and must meet the prerequisites and complete the Basic Law Enforcement Training Program certification.Note: Incumbents in this job are, by law, considered to be peace officers. Note: Applicants must meet the legal requirements for peace officers as prescribed by the	
		Georgia Peace Officer Standard (Georgia P.O.S.T.).	s and Training Council
Job Code	Job Title	Salary Plan	Grade
PSP101	Special Agent 2	LAW	LL
Min Salary \$58,262.95		l Salary ,361.55	Max Salary \$94,460.15
Job Summa	rv	Entry Qualifica	itions
Job Summary Under general supervision, assists in training new special agents. Processes crime scenes. Performs felony investigations, including murder, narcotics, and white- collar crime. Assists local law enforcement in criminal investigations.		Bachelor's degree from an accredited college or university, Georgia P.O.S.T. certification, and eighteen (18) months of experience required at the lower level Special Agent 1 (PSP100) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP102	Special Agent 3	LAW	LN
Min Salary \$68,536.37		l Salary ,487.52	Max Salary \$112,438.66
Job Summary Under broad supervision, develops and implements training programs for investigative personnel. May serve as a medical examiner investigator. Performs felony investigations, including murder, narcotics, and white- collar crime. Assists local law enforcement in criminal investigations. Supervises and plans work of assigned staff.		Entry Qualifica Bachelor's degree from an accre Georgia P.O.S.T. certification, a experience required at the lowe (PSP101) or position equivalent	edited college or university, nd three (3) years of er level Special Agent 2

Job Code	Job Title	Salary Plan	Grade
PSP103	Special Agent 4	LAW	LO
Min Salary \$75,080.74		id Salary 9,486.02	Max Salary \$123,891.29
Job Summ	arv	Entry Qualif	ications
Supervises, guides, and/o of subordinate staff. Dev programs for investigativ medical examiner investi investigations, including	or instructs the work assignments elops and implements training ve personnel. May serve as a	Bachelor's degree from an ac Georgia P.O.S.T. certification, experience required at the lo (PSP102) or position equivale	wer level Special Agent 3
Job Code	Job Title	Salary Plan	Grade
PSP110	MCCD Ofc 1	LAW	LH
Min Salary \$42,317.52		id Salary 4,684.65	Max Salary \$67,051.77
Job Summary Under supervision, enforces state laws and rules regulating commercial transportation on state highways.		Entry Qualifications High school diploma/GED and Georgia P.O.S.T. certification as a peace officer.	
Job Code	Job Title	Salary Plan	Grade
PSP111	MCCD Ofc 2	LAW	LI
Min Salary \$45,405.27		id Salary 8,853.11	Max Salary \$72,300.95
	ary on, enforces federal and state laws ansportation on state highways.	Entry Qualif High school diploma/GED, Ge a peace officer, North Americ completion, and eighteen (18 required at the lower level M position equivalent.	orgia P.O.S.T. certification as an Standard Training 1A & B) months of experience
Job Code	Job Title	Salary Plan	Grade
PSP112	MCCD Ofc 3	LAW	IJ
Min Salary \$49,924.80		id Salary 4,896.60	Max Salary \$79,868.40
Job Summary Under broad supervision, enforces federal and state laws regulating commercial transportation on state highways. Assists in the performance of management responsibilities and projects.		Entry Qualifi High school diploma/GED, Ge a peace officer, completion o and Bulk Packaging certificati sworn service with the Motor	orgia P.O.S.T. certification as f basic HAZMAT, Cargo Tank

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Job Code	Job Title	Salary Plan	Grade	
PSP113	MCCD Corporal	LAW	LK	
Min Salary		Mid Salary	Max Salary	
\$53,876.53		\$70,330.23	\$86,783.92	
Job Summary		Entry Quali	ifications	
Under limited supervision Enforces federal and state	on, supervises unit personnel. te laws regulating commercial nighways. Supervises and plans	a peace officer, meets the tr at the lower level MCCD Off	participation in the promotional	
Job Code	Job Title	Salary Plan	Grade	
PSP114	MCCD Sergeant	LAW	LL	
Min Salary		Mid Salary	Max Salary	
, \$58,262.95		, \$76,361.55	\$94,460.15	
Job Summ	arv	Entry Quali	ifications	
of subordinate staff. Ser Supervises unit personn	or instructs the work assignments ves as Assistant Unit Commander. el. Enforces state laws, rules and ommercial vehicle safety and on on state roadways.		h of service requirement as & transfers policy, and he promotional process as	
Job Code	Job Title	Salary Plan	Grade	
PSP120	Police Ofc 1	LAW	LH	
Min Salary		Mid Salary	Max Salary	
\$42,317.52		\$54,684.65	\$67,051.77	
Job Summ	arv	Entry Quali	ifications	
Under supervision, perfo	orms a full-range of assigned law naintain security and order in the	High school diploma/GED ar Georgia P.O.S.T. Basic Mand	nd successful completion of late Law Enforcement Training.	
Job Code	Job Title	Salary Plan	Grade	
PSP121	Police Ofc 2	LAW	LI	
Min Salary \$45,405.27		Mid Salary \$58,853.11	Max Salary \$72,300.95	
Job Summary		Entry Quali	ifications	
Under general supervision, performs a full-range of assigned law enforcement duties to maintain security and order in the Capitol Hill area or other location.		High school diploma/GED, G a peace officer, and eightee required at the lower level F	High school diploma/GED, Georgia P.O.S.T. certification as a peace officer, and eighteen (18) months of experience required at the lower level Police Officer 1 (PSP120) or position equivalent. Must successfully complete agency-	

As of: 4/1/25

necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.

Job Code	Job Title	Salary Plan	Grade	
PSP122	Police Ofc 3	LAW	L	
Min Salary \$49,924.80	Mid Sa \$64,89		Max Salary \$79,868.40	
Job Summary	J	Entry Qualifications		
Under broad supervision, performs a full-range of assigned law enforcement duties to maintain security and order in the Capitol Hill area or other location.		High school diploma/GED, Georgia P.O.S.T. certification, and four (4) years of experience required at the lower level Police Officer 1 (PSP120) or Police Officer 2 (PSP121) or position equivalent. Must successfully complete agency- specific required training.		
Job Code	Job Title	Salary Plan	Grade	
PSP123	Police Sergeant	LAW	LM	
Min Salary	Mid Sa	alarv	Max Salary	
\$63,131.87	\$83,05	•	\$102,980.77	
of subordinate staff. Enforc	instructs the work assignments	Entry Qualific High school diploma/GED, Geo and five (5) years of law enford uniformed officer; or one (1) y the lower level Police Officer 3 equivalent.	orgia P.O.S.T. certification, cement experience as a ear of experience required at	
Job Code	Job Title	Salary Plan	Grade	
PSP130	Criminal Intelligence Anlys 1	LAW	LI	
Min Salary \$45,405.27	Mid Sa \$58,85		Max Salary \$72,300.95	
Job Summary	/	Entry Qualifications		
Under supervision, analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful prosecution of crime.		Associate degree in a related field from an accredited college or university and two (2) years of professional job- related experience in criminal intelligence, military intelligence, financial analysis, investigative analysis, and/or in a law enforcement agency.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the		

Page 40 of 60

Analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful prosecution of crime.

Job Code	Job Title	Salary Plan	Grade
PSP131	Criminal Intelligence Anlys 2	LAW	IJ
Min Salary \$49,924.80	Mid Sa \$64,890	-	Max Salary \$79,868.40
Job Summ	arv	Entry Qualificati	ons
Job Summary Under general supervision, analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful prosecution of crime.		Associate degree in a related field from an accredited college or university and two (2) years of experience at the lower level Criminal Intelligence Analyst 1 (PSP130) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
PSP132	Criminal Intelligence Anlys 3	LAW	LK
Min Salary \$53,876.53	Mid Sa \$70,330	-	Max Salary \$86,783.92
Job Summ	arv	Entry Qualificati	ons
Job Summary Under general supervision, acts a lead intelligence analyst in major case assignments. Analyzes evidence, crime reports, and databases to assist agents, law enforcement officers and prosecutors in the investigation and successful prosecution of crime.		Associate degree in a related field from an accredited college or university and two (2) years of experience at the lower level Criminal Intelligence Analyst 2 (PSP131) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
PSP133	Crim Intelligence Anlys Spv	LAW	LL
Min Salary \$58,262.95	Mid Sa \$76,36	•	Max Salary \$94,460.15
Job Summ	arv	Entry Qualificati	ons
Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises operation of an intelligence section of a work unit. Supervises lower level analysts. Processes incoming intelligence data, special projects and directs the management of sensitive material.		Bachelor's degree from and accre and two (2) years of experience r Criminal Intelligence Analyst 3 (P equivalent.	equired at the lower level

Job Code	Job Title	Salary Plan	Grade	
PSP140	Criminal Just Training Spec 1	LAW	LI	
Min Salary	Mid Sa	lary	Max Salary	
\$45,405.27	\$58,853	3.11	\$72,300.95	
Job Summary Under supervision, provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs.		certifications that provides th	d completion of 90 quarter n criminal justice or a closely lent combination of intern experience, training, or ne necessary knowledge and the job at the level listed may	
Job Code	Job Title	Salary Plan	Grade	
PSP141	Criminal Just Training Spec 2	LAW	LJ	
Min Salary \$49,924.80	Mid Sa \$64,890	•	Max Salary \$79,868.40	
÷ .	n, provides training, technical, and riminal justice agencies in the use	High school diploma/GED and hours or 60 semester hours in related field and two (2) years criminal justice information si experience required at the loo Training Specialist 1 (PSP140) equivalent.Note: An equivalen education and job specific exp knowledge, experience and co successfully perform the job a substituted on a year-over-year	n criminal justice or a closely s of experience in the use of ystems or one (1) year of wer-level Criminal Justice or position nt combination of perience that provided the ompetencies required to at the level listed may be	
Job Code	Job Title	Salary Plan	Grade	
PSP142	Criminal Just Training Spec 3	-	LK	
Min Salary \$53,876.53	Mid Sa \$70,330	•	Max Salary \$86,783.92	
Job Summary Under broad supervision, provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs. Owns assigned tasks. May serve as a lead or train staff.		Entry Qualifications High school diploma/GED and completion of 90 quarter hours or 60 semester hours in criminal justice or a closely related field and three (3) years of experience in the use of criminal justice information systems or one (1) year of experience required at the lower-level Criminal Justice Training Specialist 2 (PSP141) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.		

Job Code	Job Title	Salary Plan	Grade
PSP143	Crim Just Training Spec Spv	LAW	LL
Min Salary \$58,262.95	Mid S \$76,36		Max Salary \$94,460.15
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides training, technical, and consultative support for criminal justice agencies in the use of GCIC programs.		Entry Qualifications High school diploma/GED and completion of 90 quarter or 60 semester hours in criminal justice or a closely related field, four (4) years of experience in the use of criminal justice information systems, and one (1) year of experience as a Georgia P.O.S.T. certified instructor; or one (1) year of experience required at the lower level Criminal Justice Training Specialist 3 (PSP142) or position equivalent and one (1) year of experience as a Georgia P.O.S.T. certified instructor.	
Job Code	Job Title	Salary Plan	Grade
PSP150	Civil Intelligence Analyst 1	SWD	I
Min Salary \$38,452.58	Mid S \$50,14	•	Max Salary \$61,832.00
Job Summary Under supervision, analyzes fact patterns, databases, reports and evidence in the identification of and/or investigation of improper/illegal behavior and the pursuit of action to address the improper activity.		Entry Qualifica Bachelor's degree from an accre	
Job Code	Job Title	Salary Plan	Grade
PSP151	Civil Intelligence Analyst 2	SWD	J
Min Salary \$41,569.83	Mid S \$54,42	•	Max Salary \$67,287.20
Job Summary Under general supervision, analyzes fact patterns, databases, reports and evidence in the identification of and/or investigation of improper/illegal behavior and the pursuit of action to address the improper activity.		Entry Qualifica Bachelor's degree from an accre and one (1) year of experience a Intelligence Analyst 1 (PSP150) o	dited college or university t the lower level Civil

Constructs, maintains and inspects district and county

buildings and grounds.

Job Code	Job Title	Salary Plan	Grade
PSP152	Civil Intelligence Analyst 3	SWD	К
Min Salary \$44,998.81	Mid S \$59,1	•	Max Salary \$73,287.92
Joh Summa	17.7	Entry Qualificatio	ons
Job Summary Under broad supervision, analyzes fact patterns, databases, reports and evidence in the identification of and/or investigation of improper/illegal behavior and the pursuit of action to address the improper activity. Owns assigned tasks. May serve as a lead or train staff.		Bachelor's degree from an accredited college or university and two (2) years of experience at the lower level Civil Intelligence Analyst 2 (PSP151) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
PSP153	Civil Intelligence Analyst Sp	v SWD	L
Min Salary \$50,982.94	Mid S \$66,3	-	Max Salary \$81,720.15
Job Summa	Irv	Entry Qualification	ons
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Analyzes fact patterns, databases, reports and evidence in the identification of and/or investigation of improper/illegal behavior and the pursuit of action to address the improper activity.		Bachelor's degree from an accredi and three (3) years of experience Intelligence Analyst 3 (PSP152) or	at the lower level Civil
Job Code	Job Title	Salary Plan	Grade
PSP170	Ranger 1	SWD	F
Min Salary \$30,700.42	Mid S \$38,8	-	Max Salary \$47,094.70
Job Summary		Entry Qualifications	
Under supervision, responsible for suppressing wildfires, constructing fire lines and performing related fire control and administrative duties. Performs maintenance and repairs on equipment and informs supervisor of any equipment problems. Promotes reforestation programs.		Valid CDL license or learners permobilities obtain a CDL license within twelve	it with the ability to

As of: 4/1/25

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Job Code	Job Title	Salary Plan	Grade
PSP171	Ranger 2	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Joh Summari		Entry Qualificati	ons
Job Summary Under general supervision, responsible for suppressing wildfires, constructing fire lines and performing related fire control and administrative duties. Performs maintenance and repairs on equipment and informs supervisor of any equipment problems. Promotes reforestation programs. Constructs, maintains and inspects district and county buildings and grounds.		One (1) year of experience is required at the lower level Ranger 1 (PSP170) or position equivalent, Fire Fighter Type 2 certification, and GFC Prescribed Burn Manager certification.Note: Positions require a Commercial Driver's License.	
Job Code	Job Title	Salary Plan	Grade
PSP172	Ranger 3	SWD	н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
fire lines and performs rela administrative duties. Perf on equipment and informs problems. Promotes refore construct, maintain and ins buildings and grounds. Own	uppresses wildfires, constructs ted fire control and form maintenance and repairs supervisor of any equipment station programs. May	Entry Qualificati Two (2) years of experience is req Ranger 2 (PSP171) or position equ Type 1 certification.Note: Position Commercial Driver's License.	uired at the lower level uivalent, and Fire Fighter
Job Code	Job Title	Salary Plan	Grade
PSP173	Chief Ranger 1	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summary Under limited supervision, coordinates and conducts fire suppression activities, training of employees, pre- suppression breaks and smoke management within county forestry unit. Provides assistance and coordinates forest management activities with Resource Management Forester. Performs administrative duties to support		Entry Qualificati Three (3) years of experience is re Ranger 2 (PSP171) or Ranger 3 (PS equivalent and Fire Fighter Type 1 Positions require a Commercial D	equired at the lower level SP172) or position . certification.Note:

forestry programs in designated area.

Job Code	Job Title	Salary Plan	Grade
PSP174	Chief Ranger 2	SWD	J
Min Salary	Mid	Mid Salary Max Salary	
\$41,569.83	\$54 <i>,</i>	428.52	\$67,287.20
Job Summary		Entry Qualificati	ons
suppression activities, train suppression breaks and sm forestry unit. Provides assis management activities with Forester. Performs adminis forestry programs in design and coordinates forest man Resource Management For	oke management within county stance and coordinates forest h Resource Management strative duties to support nated area. Provides assistance	Two (2) years of experience is req Chief Ranger 1 (PSP173) or position Incident Command Type 4 certific require a Commercial Driver's Lice	on equivalent, and ation. Note: Positions
Job Code	Job Title	Salary Plan	Grade
PSP175	Chief Ranger 3	SWD	К
-		Salary 143.37 Entry Qualificati Eighteen (18) months of experien level Chief Ranger 2 (PSP174) or p position-specific certifications and Positions require a Commercial D	ce is required at the lowe position equivalent and d requirements.Note:
mentor to chief rangers and Job Code	Job Title	Salary Plan	Grade
PSP180	POST Auditor 1	LAW	IJ
Min Salary \$49,924.80		Salary 896.60	Max Salary \$79,868.40
Job SummaryEntry QualificationsUnder supervision, protects assets by ensuring compliance with internal P.O.S.T. control procedures, and regulations.High school diploma/GED, Georgia P.O.S.T. instructor certification, Georgia P.O.S.T. pea certification, and four (4) years of job-related		a P.O.S.T. certified .O.S.T. peace officer	

Job Code	Job Title	Salary Plan	Grade	
PSP181	POST Auditor 2	LAW	LK	
Min Salary	Mid S	alary	Max Salary	
\$53,876.53	\$70,33	30.23	\$86,783.92	
Job Summary		Entry Qualif	ications	
Under general supervision,			0	
Job Code	Job Title	Salary Plan	Grade	
PSP183	POST Auditor Spv	LAW	LL	
Min Salary \$58,262.95	Mid S \$76,36	•	Max Salary \$94,460.15	
Job Summary		Entry Qualif	ications	
of subordinate staff. Protect	nstructs the work assignments ts assets by ensuring O.S.T. control procedures, and		-	
Job Code	Job Title	Salary Plan	Grade	
PSP190	CSM Correctional Officer 1	LAW	LG	
Min Salary	Mid S	alarv	Max Salary	
\$35,350.46	\$46,73	•	\$58,119.80	
Job Summary	1	Entry Qualif	ications	
Under supervision, maintair	ns custody and security of rated offenders and maintains on (CSM) correctional		-	
Job Code	Job Title	Salary Plan	Grade	
PSP191	CSM Correctional Officer 2	LAW	LH	
Min Salary \$42,317.52	Mid S \$54,68		Max Salary \$67,051.77	
Job Summary	,	Entry Qualif	ications	
nder general supervision, maintains custody and security prisoners and other incarcerated offenders and aintains order in CSM correctional institutions and other aces of detention.		High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of experience required at the lower level CSM Correctional Officer 1 (PSP190) or position equivalent.		

maintains order in CSM correctional institutions and other

places of detention.

Job Code	Job Title	Salary Plan	Grade
PSP192	CSM Correctional Officer 3	LAW	LI
Min Salary \$45,405.27	Mid Sa \$58,85	•	Max Salary \$72,300.95
Joh Summa		Entry Qualif	ications
administration of unit or p security of prisoners and maintains order in CSM co	assists shift supervisor with program. Maintains custody and other incarcerated offenders and prrectional institutions and other ervises subordinate staff as	High school diploma/GED, Ge and one (1) year of experience	eorgia P.O.S.T. certification,
Job Code	Job Title	Salary Plan	Grade
PSP193	CSM Transfer Officer	LAW	LI
Min Salary \$45,405.27	Mid Sa \$58,85		Max Salary \$72,300.95
Job Summa		Entry Qualif	ications
duties in the management and security of prisoners a and maintains order in CS other places of detention dogs for security and pub tracking and apprehending from justice, detecting co patrols, guarding and con for missing persons. May	performs advanced/specialized t of offenders. Maintains custody and other incarcerated offenders M correctional institutions and May train, handle, and care for lic safety purposes such as g escaped inmates and fugitives ntraband, performing security trolling inmates, and searching receive, transport, and deliver ing their security, custody, and	-	-
Job Code	Job Title	Salary Plan	Grade
PSP194	CSM Correctional Sergeant	LAW	LI
Min Salary \$45,405.27	Mid Sa \$58,85	•	Max Salary \$72,300.95
Job Summa	iry	Entry Qualifications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists shift supervisor with administration of unit or program. Maintains custody and security of prisoners and other incarcerated offenders and		High school diploma/GED, Ge and eighteen (18) months of lower level CSM Correctional equivalent.	

	Job Title	Salary Plan	Grade	
PSP195	CSM Correctional Lieutena	ant LAW	U	
Min Salary	Mid	Salary	Max Salary	
\$49,924.80	\$64 <i>,</i>	896.60	\$79,868.40	
Job Summary		Entry Qualifica	tions	
of subordinate staff. Perforr or program. Maintains custo and other incarcerated offer	nstructs the work assignments ns as shift supervisor of a unit ody and security of prisoners nders and maintains order in s and other places of detention.	High school diploma/GED, Geor and one (1) year of experience r CSM Correctional Sergeant (PSP	equired at the lower level	
Job Code	Job Title	Salary Plan	Grade	
PSP201	GDNA Special Agent 1	LAW	LM	
Min Salary \$63,131.87		Salary 056.32	Max Salary \$102,980.77	
Job Summary		Entry Qualifica	tions	
possess prescription drugs t all applicable state and fede to any registrants and other responsible for accounting c received, possessed, dispen	_	professional experience as a lice Georgia P.O.S.T. certification.Not certification must be obtained w hired.	e: Georgia P.O.S.T.	
procedures and providing di	rug abuse education for health			
procedures and providing di	0 0 1	Salary Plan	Grade	
procedures and providing dicare registrants.	rug abuse education for health	Salary Plan LAW	Grade LN	
procedures and providing decare registrants. Job Code	rug abuse education for health Job Title GDNA Special Agent 2 Mid	-		

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
PSP203	GDNA Special Agent Spv	LAW	LO
Min Salary \$75,080.74	Mid S \$99,48	•	Max Salary \$123,891.29
of subordinate staff. Pe enforcement of applicate pharmacies, drug whole health care practitioners prescription drugs throu applicable state and fed any registrants and othe responsible for accounti received, possessed, dis GA. Responsible for revi	hary for instructs the work assignments erforms or assist staff with the ole laws and rules for all esalers, drug researchers, and s, and others that possess ughout the state. Enforces all leral drug rules and laws related to er individuals handling and ing of all prescription drugs spensed, or distributed in or out of iewing registrant policies and ng drug abuse education for health	Entry Qualification Pharmacy degree, current pharmacy Georgia State Board of Pharmacy, professional active experience as a GI five (5) years of experience as a GI comparable job description, and G certification. Note: Georgia P.O.S. obtained within one (1) year of be	cist license issued by the three (3) years of a licensed pharmacist, DNA Agent or Georgia P.O.S.T. T. certification must be
Job Code	Job Title	Salary Plan	Grade
PSP210	LE Peer Counselor 1	LAW	LL

Min Salary	Mid Salary	Max Salary
\$58,262.95	\$76,361.55	\$94,460.15

Job Summary

Under supervision, counsel with emphasis on prevention and/or behavior modification. Works with public safety officers or groups to promote optimum mental, emotional and physical health. Provides emotional, moral, esteem and informational support to public safety officers dealing with post-traumatic stress disorder, or other trauma, problem or concern affected by a critical incident associated with public safety.

Entry Qualifications

Bachelor's degree in a related field from an accredited college or university, certification as a law enforcement officer, firefighter, or medic, and four (4) years of public safety experience as a sworn law enforcement officer, firefighter, or medic; or Certification as a law enforcement officer, firefighter or medic, and seven (7) years of public safety experience as a sworn law enforcement officer, firefighter or medic .Note: Up to four (4) years of honorable military time may be substituted for years of public safety experience.

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade	
PSP211	LE Peer Counselor 2	LAW	LM	
Min Salary	Mi	d Salary	Max Salary	
\$63,131.87	\$83	3,056.32	\$102,980.77	
Job Summ	nary	Entry Quali	fications	
prevention and/or behave public safety officers or g mental, emotional and p and moral support to pu post-traumatic stress dis	Under general supervision, counsel with emphasis on prevention and/or behavior modification. Works with public safety officers or groups to promote optimum mental, emotional and physical health. Provides emotional and moral support to public safety officers dealing with post-traumatic stress disorder, or other trauma, problem or concern affected by a critical incident associated with		Bachelor's degree in a related field from an accredited college or university, certification as a law enforcement officer, firefighter, or medic, and six (6) years of public safety experience as a sworn law enforcement officer, firefighter, or medic; or Certification as a law enforcement officer, firefighter or medic, and nine (9) years of public safety experience as a sworn law enforcement officer, firefighter or medic; or two (2) years of experience at the lower level Law Enforcement Peer Counselor I.Note: Up to four (4) years honorable military time may be substituted for years of public safety experience.	
Job Code	Job Title	Salary Plan	Grade	
PSP212	LE Peer Counselor 3	LAW	LN	
Min Salary	Mi	d Salary	Max Salary	
\$68,536.37	\$90	0,487.52	\$112,438.66	
Job Summary		Entry Qualifications		
Under broad supervision, counsel with emphasis on prevention and/or behavior modification. Works with		Bachelor's degree in a related field from an accredited college or university, and certification as a law		

prevention and/or behavior modification. Works with public safety officers or groups to promote optimum mental, emotional and physical health. Provides emotional and moral support to public safety officers dealing with post-traumatic stress disorder, or other trauma, problem or concern affected by a critical incident associated with public safety. May supervise and/or train subordinate staff. Bachelor's degree in a related field from an accredited college or university, and certification as a law enforcement officer, firefighter, or medic, and eight (8) years of public safety experience as a sworn law enforcement officer, firefighter, or medic; or Certification as a law enforcement officer, firefighter or medic, and twelve (12) years of public safety experience as a sworn law enforcement officer, firefighter or medic; or two (2) years of experience at the lower level Law Enforcement Peer Counselor II.Note: Up to four (4) years of honorable military time may be substituted for years of public safety experience.

Job Code	Job Title		Salary Plan	Grade
PSP220	Juvenile Correctional	Ofc 1	LAW	LF
Min Salary \$32,543.42		Mid Sa \$42,94	•	Max Salary \$53,347.82
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creation and maintenance educational environment i guidance, and structure for modeling, encouraging, an	of youth in the care of the stice through the collaborative of a safe, therapeutic, and n facilities. Provide support, our detained youth by d reinforcing pro-social nce, empathy, cooperation,		Entry Qualifi High school diploma/GED. Mi State of Georgia P.O.S.T. certi months of employment.	ust possess and maintain
Job Code	Job Title		Salary Plan	Grade
PSP221	Juvenile Correctional	Ofc 2	LAW	LG
Min Salary \$35,350.46		Mid Sa \$46,73	•	Max Salary \$58,119.80
creation and maintenance educational environment i guidance, and structure for modeling, encouraging, an	stice through the collaborative of a safe, therapeutic, and n facilities. Provide support, our detained youth by d reinforcing pro-social nce, empathy, cooperation,		High school diploma/GED and a Juvenile Correctional Officer Must possess and maintain St certification within the first siz	ate of Georgia P.O.S.T.
Job Code	Job Title		Salary Plan	Grade
PSP222	Juvenile Correctional	Ofc 3	LAW	LH
Min Salary \$42,317.52		Mid Sa \$54,68		Max Salary \$67,051.77
Positively impact the lives Department of Juvenile Just creation and maintenance educational environment i guidance, and structure for modeling, encouraging, an behaviors to include patier	Job SummaryEntry QualificationsDesitively impact the lives of youth in the care of the epartment of Juvenile Justice through the collaborative eation and maintenance of a safe, therapeutic, and ducational environment in facilities. Provide support, uidance, and structure for our detained youth by odeling, encouraging, and reinforcing pro-social ehaviors to include patience, empathy, cooperation, rofessionalism, and respect. (non-supervisory)High school diploma/GED and one (1) year Juvenile Correctional Officer 2 (PSP221) or Must possess and maintain State of Georg certification within the first six (6) months		one (1) year of experience as 2 (PSP221) or equivalent. ate of Georgia P.O.S.T.	

Job Code	Job Title	Salary Plan	Grade
PSP223	Juvenile Correctional	Sergeant LAW	LH
Min Salary		Mid Salary	Max Salary
\$42,317.52		\$54,684.65	\$67,051.77
Department of Juvenile creation and maintenan educational environmen guidance, and structure modeling, encouraging, behaviors to include pat professionalism, and res nstructs the work assign	hary es of youth in the care of the Justice through the collaborative ce of a safe, therapeutic, and it in facilities. Provide support, for our detained youth by and reinforcing pro-social ience, empathy, cooperation, pect. Supervises, guides and/or iments of subordinate staff. with administration of the facility.	High school diploma/GE as a Juvenile Correction Must successfully comp Intermediate, and Adva employment. Must pos	Qualifications ED and six (6) months of experience al Officer 3 (PSP222) or equivalent. lete Leadership Core Basic, nced within the first six months of sess and maintain State of Georgia ation within the first six (6) months
Job Code	Job Title	Salary Plan	Grade
PSP224	Juvenile Correctional	LT LAW	LI
Min Salary \$45,405.27		Mid Salary \$58,853.11	Max Salary \$72,300.95
Job Summ	ary	Entry C	Qualifications
Positively impact the live Department of Juvenile creation and maintenan- educational environmen guidance, and structure modeling, encouraging, behaviors to include pat professionalism, and res	es of youth in the care of the Justice through the collaborative ce of a safe, therapeutic, and it in facilities. Provide support, for our detained youth by and reinforcing pro-social ience, empathy, cooperation, pect. Supervises, guides and/or ments of subordinate staff. isor of a unit or program.	High school diploma/GE a Juvenile Correctional (equivalent. Must posse	ED and one (1) year of experience as Officer Sergeant (PSP223) or ss and maintain State of Georgia thin the first six (6) months of
Job Code	Job Title	Salary Plan	Grade
PST010	Probation Aide	SWD	D
Min Salary \$26,635.71		Mid Salary \$33,410.22	Max Salary \$40,184.72
		e High School diploma/GE	Qualifications ED and two (2) years of experience ctions, interviewing, or legal issues.

Job Code	Job Title	Salary Plan	Grade
PST030	Public Safety Cadet 1	LAW	LG
Min Salary \$35,350.46		Salary 735.13	Max Salary \$58,119.80
Job Summai		Entry Qualifica	ations
Under supervision, attend otherwise trains to assume duties. Work is performed	s a training academy or e professional law enforcement	High school diploma/GED and Geligibility.	
Job Code	Job Title	Salary Plan	Grade
PST032	Trooper Cadet 1	LAW	LH
Min Salary \$42,317.52		Salary 684.65	Max Salary \$67,051.77
Completes advanced train irearms and accident inve aw enforcement training	ssional law enforcement duties. ing in the areas of driving, estigation in addition to the basic required of all Cadets. Work is etailed instructions or clearly s closely monitored.	eligibility.	
Job Code	Job Title	Salary Plan	Grade
PST040	Emergency Mgt Tech 1	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Summai	Υ.	Entry Qualifications	
	nates the communications ency preparedness policies and	High school diploma/GED and F eligibility.	P.O.S.T. certification
Job Code	Job Title	Salary Plan	Grade
PST041	Emergency Mgt Tech 2	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
		Entry Qualifica	
		High school diploma/GED and t in emergency management.	

Job Code	Job Title	Salary Plan	Grade
PST042	Emergency Mgt Tech 3	SWD	J
Min Salary	MidS	Salary	Max Salary
\$41,569.83	\$54,4	28.52	\$67,287.20
Job Summar	У	Entry Qualifi	cations
systems related to emerge	coordinates the communications ncy preparedness policies and and/or train subordinate staff.	High school diploma/GED and in emergency management.	three (3) years of experience
Job Code	Job Title	Salary Plan	Grade
PST043	Emergency Mgt Tech Spv	SWD	К
Min Salary		Salary	Max Salary \$73,287.92
\$44,998.81	\$59,1	43.37	
Job Summar		Entry Qualifi	
of subordinate staff. Coord	instructs the work assignments linates the communications ncy preparedness policies and	High school diploma/GED and in emergency management.	four (4) years of experience
Job Code	Job Title	Salary Plan	Grade
PST050	Facility Security Ofc 1	LAW	LD
Min Salary	MidS	Salary	Max Salary
\$28,662.96	\$36,6	37.85	\$44,612.73
Job Summar	v	Entry Qualifi	cations
Under supervision, guards, facilities and other areas to	, patrols, or monitors premises, o prevent theft, violence, and es and protects facility in case of	High school diploma/GED. No require Georgia P.O.S.T. certif	
Job Code	Job Title	Salary Plan	Grade
PST051	Facility Security Ofc 2	LAW	LE
Min Salary \$30,522.35		Salary 36.12	Max Salary \$48,749.88
Job Summary Under general supervision, guards, patrols, or monitors premises, facilities and other areas to prevent theft, violence, and infractions of rules. Secures and protects facility in case of fires, natural disasters, or other hazardous events.		Entry Qualifi High school diploma/GED and experience.Note: Some positio P.O.S.T. certification. Note: Som area specific certifications or e	one (1) year of job-related ons may require Georgia ne positions may require

Job Code	Job Title	Salary Plan	Grade
PST052	Facility Security Ofc 3	LAW	LF
Min Salary \$32,543.42		Salary 945.62	Max Salary \$53,347.82
Joh Summa	rv	Entry Qualific	cations
Job Summary Under broad supervision, guards, patrols, or monitors premises, facilities and other areas to prevent theft, violence, and infractions of rules. Secures and protects facility in case of fires, natural disasters, or other hazardous events. May serve as lead worker.		High school diploma/GED and two (2) years of job-related experience; or one (1) year of experience required at the lower level Facility Security Officer 2 (PST051) or position equivalent.Note: Some positions may require Georgia P.O.S.T. certification.Note: Some positions may require area specific certifications or eligibility.	
Job Code	Job Title	Salary Plan	Grade
PST053	Facility Security Ofc Spv	LAW	LG
Min Salary \$35,350.46		Salary 735.13	Max Salary \$58,119.80
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Develops, oversees, and evaluates a variety of administrative tasks including budget, performance, disciplinary actions, and secures and protects facility in case of fires, natural disasters, or other hazardous events.		Entry Qualifications High school diploma/GED and three (3) years of job-relate experience, which includes one (1) year in a lead worker, team lead, or supervisory role; or one (1) year of experience required at the lower level Facility Security Officer 3 (PST052) or position equivalent. Note: Some positions may require Georgia P.O.S.T. certification. Note: Some positions may require area-specific certifications or eligibility.	
Job Code	Job Title	Salary Plan	Grade
PST060	Weight Inspector 1	SWD	E
Min Salary \$28,571.29		Salary 023.24	Max Salary \$43,475.18
Job Summary Under supervision, engages in weighing, measuring, and inspecting trucks and other heavy equipment to enforce laws governing their weight, dimensions, load security, license plates and registrations.		Entry Qualific High School diploma/GED and license.	

Job Code	Job Title	Salary Plan	Grade
PST061	Weight Inspector 2	SWD	F
Min Salary \$30,700.42		Salary 397.56	Max Salary \$47,094.70
Job Summa		Entry Qualifica	ations
Under general supervisior measuring, and inspecting equipment to enforce law	n, engages in weighing,	High school diploma/GED, valic and two (2) years of experience vehicle inspection.	Georgia driver's license,
Job Code	Job Title	Salary Plan	Grade
PST062	Weight Inspector 3	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Summa	n/	Entry Qualifica	ations
Under broad supervision, and inspecting trucks and enforce laws governing th	engages in weighing, measuring, other heavy equipment to heir weight, dimensions, load d registrations. May serve as	High school diploma/GED, valid two (2) years of experience in c inspection, and successful com Inspector Certification Examina	l Georgia driver's license, commercial motor vehicle pletion of Level II Weight
Job Code	Job Title	Salary Plan	Grade
PST063	Weight Inspector Spv	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summa	ny .	Entry Qualifica	ations
Supervises, guides, and/o of subordinate staff. Enga nspecting trucks and othe	r instructs the work assignments ges in weighing, measuring, and er heavy equipment to enforce ht, dimensions, load security,	High school diploma/GED, valid three (3) years of experience in inspection, and successful com Inspector Certification Examina	l Georgia driver's license, commercial motor vehicle pletion of Level II Weight
Job Code	Job Title	Salary Plan	Grade
PST070	Facilities Police Corporal	LAW	LE
Min Salary \$30,522.35		Salary 536.12	Max Salary \$48,749.88
Job Summary		Entry Qualifications	
Under supervision, patrols assigned areas to detect and prevent crime, responds to emergency situations. Conducts or assists in conducting investigations involving criminal activity in the facility or institution. Operates and inspects emergency vehicles in the performance of routine and specialized duties.		High school diploma/GED, Geo and one (1) year of experience enforcement/security officer.	-

As of: 4/1/25

security equivalent to Facilities Police Lieutenant (PST072).

Job Code	Job Title	Salary Plan	Grade
PST071	Facilities Police Sergeant	LAW	LF
Min Salary \$32,543.42	Mid 5 \$42,9	Salary 45.62	Max Salary \$53,347.82
Job Summary Under general supervision, patrols assigned areas to c and prevent crime, responds to emergency situations. Conducts or assists in conducting investigations involv criminal activity in the facility or institution. Operates inspects emergency vehicles in the performance of ro and specialized duties. Supervises, assigns and review work of shift security staff.		Entry Qualifi Bachelor's degree in a related college or university, Georgia 12 months of experience requ Facilities Police Corporal (PST or Associate degree in a direct accredited college or universi certification and two (2) years Georgia P.O.S.T. certification experience required at the lo Corporal (PST070) or position	I field from an accredited P.O.S.T. certification, and 6- uired at the lower level 070) or position equivalent; tly related field from an ty, Georgia P.O.S.T. s of job-related experience; or and two (2) years of wer level Facilities Police
Job Code	Job Title	Salary Plan	Grade
PST072	Facilities Police Lieutenant	LAW	LG
Min Salary \$35,350.46	Mid 5 \$46,7	Salary 35.13	Max Salary \$58,119.80
operation of the patrol ar and emergency condition and equipment program, and replacement plans. E responses to criminal act	ary responsible for supervising the nd security division during routine is. Manages departmental supply including vehicle maintenance insures reports are prepared on all ivity or requests for police d tasks. May serve as lead or train	Entry Qualifier Bachelor's degree in a related college or university, Georgia (1) year of experience at the le Sergeant (PST071) or position P.O.S.T. certification and one supervisory experience in law equivalent to Facilities Police Georgia P.O.S.T. certification.	I field from an accredited P.O.S.T. certification and one ower level Facilities Police equivalent; or Georgia (1) year of full-time enforcement or security Sergeant (PST071) AND
Job Code	Job Title	Salary Plan	Grade
PST073	Facilities Police Captain	LAW	LH
Min Salary \$42,317.52	Mid 5 \$54,6	Salary 84.65	Max Salary \$67,051.77
of subordinate staff. Dire scheduling and implemen personal safety programs Analyzes investigation an	ary or instructs the work assignments cts the planning, development, ntation of the security and s for the institution/facility. Id other reports on criminal and/or disposition. Coordinates	Entry Qualifi Bachelor's degree in a related college or university, Georgia (1) year of experience require Police Lieutenant (PST072) or Georgia P.O.S.T. certification supervisory experience requi	I field from an accredited P.O.S.T. certification, and one ed at the lower level Facilities position equivalent; or and two (2) years of full-time

Page 58 of 60

operational plans and developments with local and other

law enforcement agencies.

Job Code	Job Title	Salary Plan	Grade
PST080	Firefighter	SWD	E
Min Salary \$28,571.29		d Salary ,023.24	Max Salary \$43,475.18
Job Summary Under supervision, responds to fire alarms, structural fires, and emergency rescue situations. Maintains emergency response vehicles and fire fighting equipment.		Entry Qualifications High school diploma/GED and six (6) months of experience is required at a level equivalent to a Firefighter Trainee, and required licenses, certificates, and current Georgia Commercial Driver's License.Note: Adherence to the Georgia Firefighter Standards and Training Act is required.	
Job Code	Job Title	Salary Plan	Grade
PST081	Firefighter Sergeant	SWD	F
Min Salary \$30,700.42		1 Salary ,897.56	Max Salary \$47,094.70
emergency rescue situatio other ground and structura operations, makes routine inspections on vehicles, ec	, responds to fire alarms, fires, ns, hazardous material spills and al emergencies. Manages shift duty assignments and conducts juipment, fire station and ds and reports, manages supply		refighter (PST080) or position nses, certificates, and current License. Note: Adherence
Job Code	Job Title	Salary Plan	Grade
PST082	Firefighter Captain	SWD	Н
Min Salary \$35,618.70		d Salary ,245.72	Max Salary \$56,872.73
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs the total fire fighting and rescue operations at a state and/or general aviation facility or institution. Ensures all fire fighting vehicles and equipment are maintained in accordance with published guidelines and manufacturer's recommendations. Owns assigned tasks. May serve as a lead or train staff.		Entry Qualifications High school diploma/GED and one (1) year of experience required at the lower-level Firefighter Sergeant (PST081) or position equivalent with experience supervising a shift of firefighters, and required licenses, certificates, and current Georgia Commercial Driver's License AND P.O.S.T. certification. Note: Adherence to the Georgia Firefighter Standards and Training Act is required.	

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade	
PST100	Probation Surveillnce Off 2	LAW	LF	
Min Salary	Mid Salary		Max Salary	
\$32,543.42	\$42,945.62		\$53,347.82	
Job Summary		Entry Qualifications		
Under general supervision monit	ors probationer's Hig	High school diploma/GED. Georgia P.O.S.T. certification		

Under general supervision, monitors probationer's compliance with applicable rules and regulations as established. Performs various administrative, law enforcement, and court-related duties.

High school diploma/GED, Georgia P.O.S.T. certification, and one (1) year of full-time experience required as a certified police officer in a field setting with a recognized law enforcement agency or unit; or Georgia P.O.S.T. certification and two (2) years of full-time experience required as a uniformed officer in a correctional setting; or Georgia P.O.S.T. certification and two (2) years of full-time experience required in a law enforcement field.